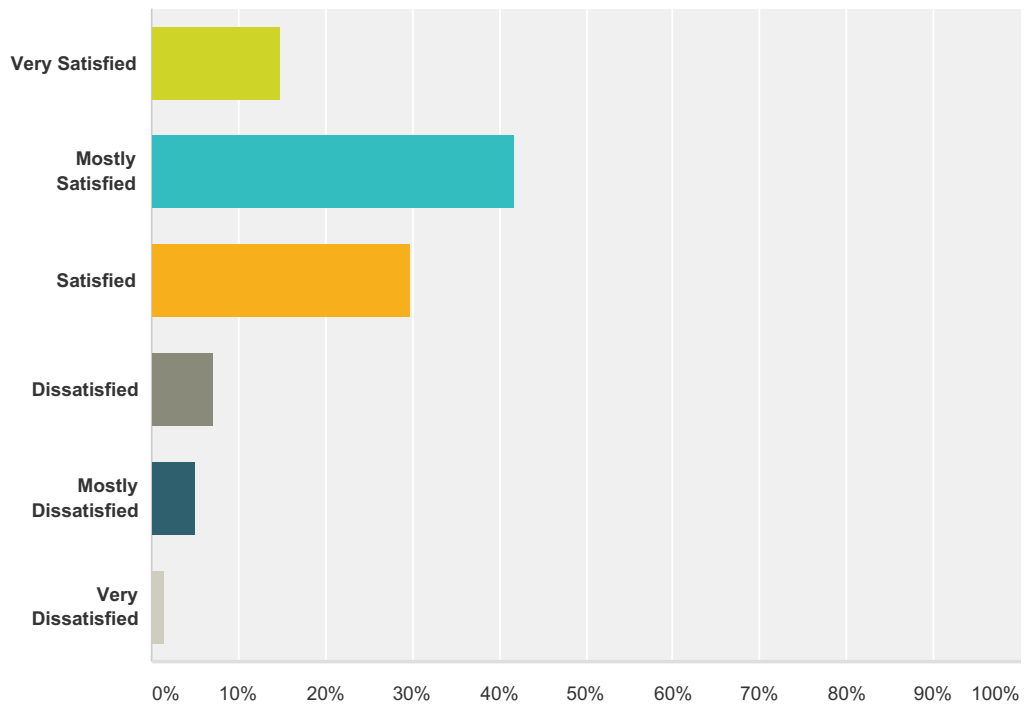


### Q1 How satisfied are you with your current practice/work environment?

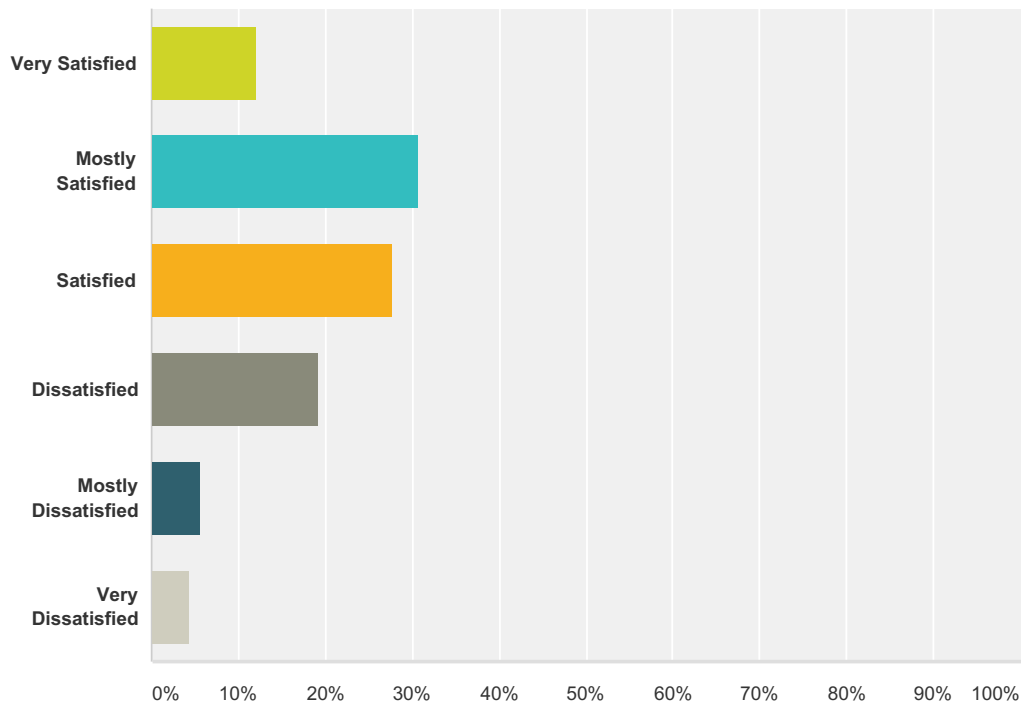
Answered: 141 Skipped: 1



Answer Choices	Responses	
Very Satisfied	14.89%	21
Mostly Satisfied	41.84%	59
Satisfied	29.79%	42
Dissatisfied	7.09%	10
Mostly Dissatisfied	4.96%	7
Very Dissatisfied	1.42%	2
<b>Total</b>		<b>141</b>

## Q2 How satisfied are you with your income relative to the number of hours you work?

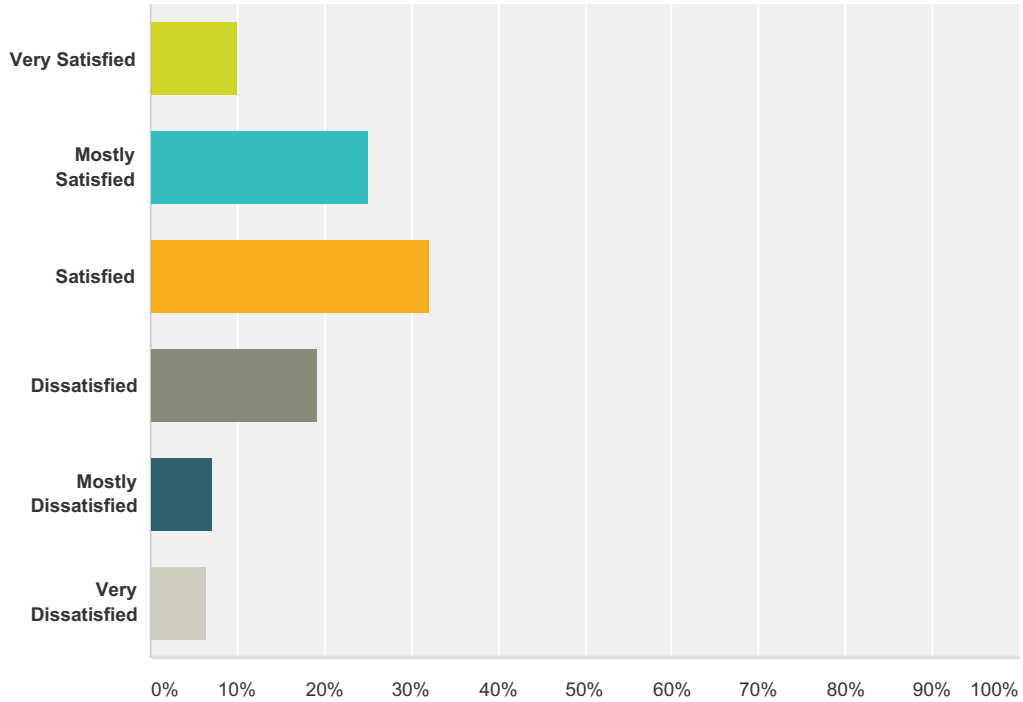
Answered: 140 Skipped: 2



Answer Choices	Responses	
Very Satisfied	12.14%	17
Mostly Satisfied	30.71%	43
Satisfied	27.86%	39
Dissatisfied	19.29%	27
Mostly Dissatisfied	5.71%	8
Very Dissatisfied	4.29%	6
<b>Total</b>		<b>140</b>

**Q3 How satisfied are you with the number of hours per week you work vs. your ability to pursue home life and/or personal interests?**

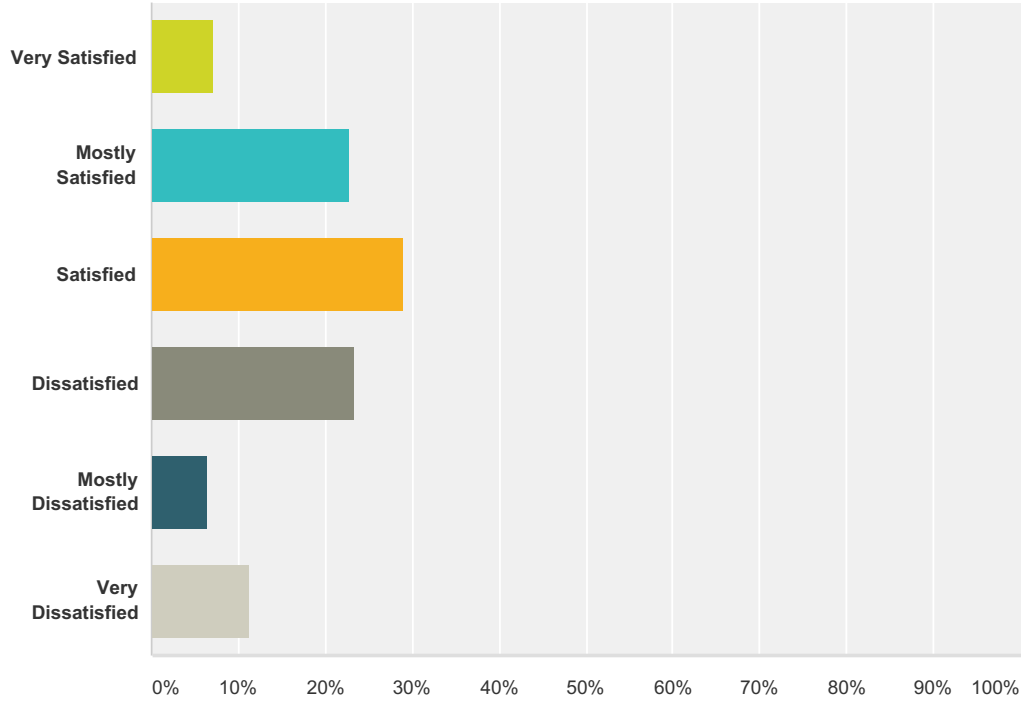
Answered: 140 Skipped: 2



Answer Choices	Responses	
Very Satisfied	10.00%	14
Mostly Satisfied	25.00%	35
Satisfied	32.14%	45
Dissatisfied	19.29%	27
Mostly Dissatisfied	7.14%	10
Very Dissatisfied	6.43%	9
<b>Total</b>		<b>140</b>

**Q4 How satisfied are you with the number of hours you are able to spend on direct care vs. administrative tasks?**

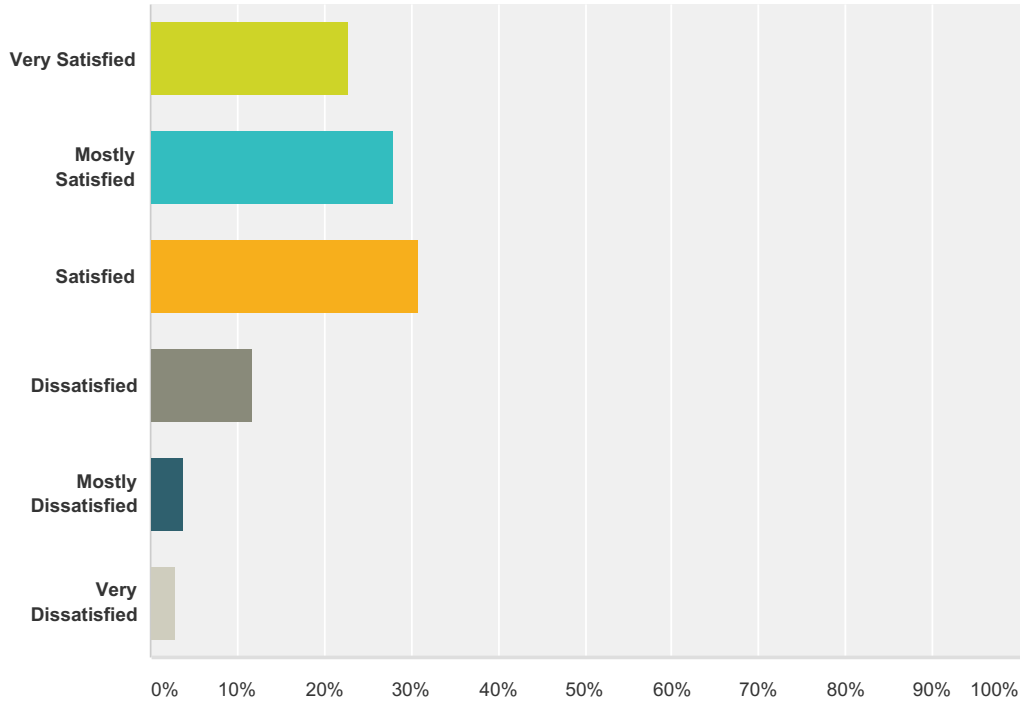
Answered: 141 Skipped: 1



Answer Choices	Responses	
Very Satisfied	7.09%	10
Mostly Satisfied	22.70%	32
Satisfied	29.08%	41
Dissatisfied	23.40%	33
Mostly Dissatisfied	6.38%	9
Very Dissatisfied	11.35%	16
<b>Total</b>		<b>141</b>

**Q5 Please indicate your level of satisfaction with how the internal culture and values of your employing organization are consistent with your own as a physician?**

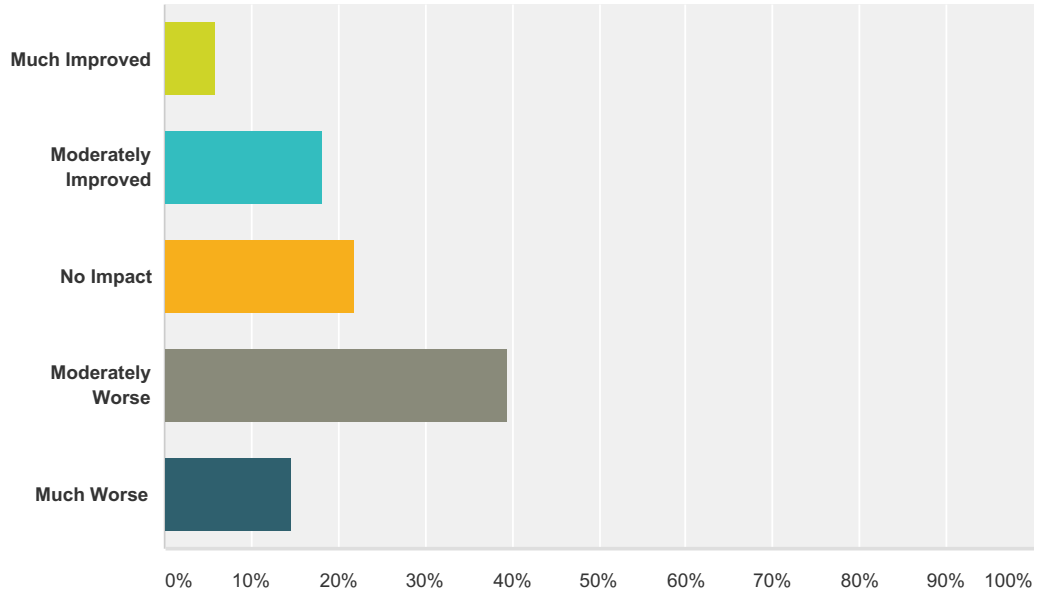
Answered: 136 Skipped: 6



Answer Choices	Responses	
Very Satisfied	22.79%	31
Mostly Satisfied	27.94%	38
Satisfied	30.88%	42
Dissatisfied	11.76%	16
Mostly Dissatisfied	3.68%	5
Very Dissatisfied	2.94%	4
<b>Total</b>		<b>136</b>

### Q6 How would you assess the impact of the EHR system on your physician-patient interaction?

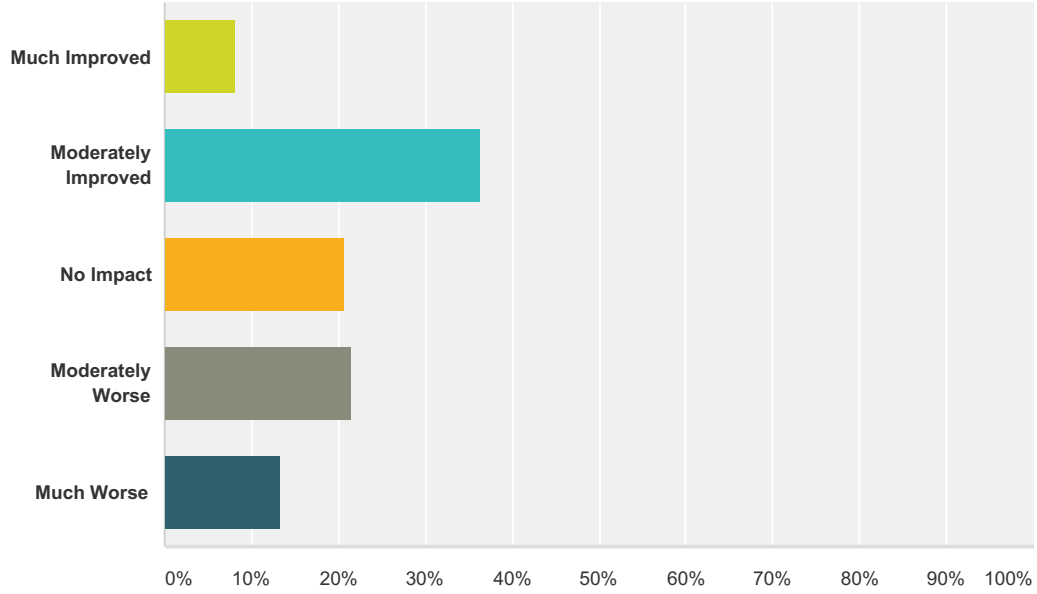
Answered: 137 Skipped: 5



Answer Choices	Responses	Count
Much Improved	5.84%	8
Moderately Improved	18.25%	25
No Impact	21.90%	30
Moderately Worse	39.42%	54
Much Worse	14.60%	20
<b>Total</b>		<b>137</b>

**Q7 How would you assess the impact of the EHR system on your ability to provide the highest quality of care?**

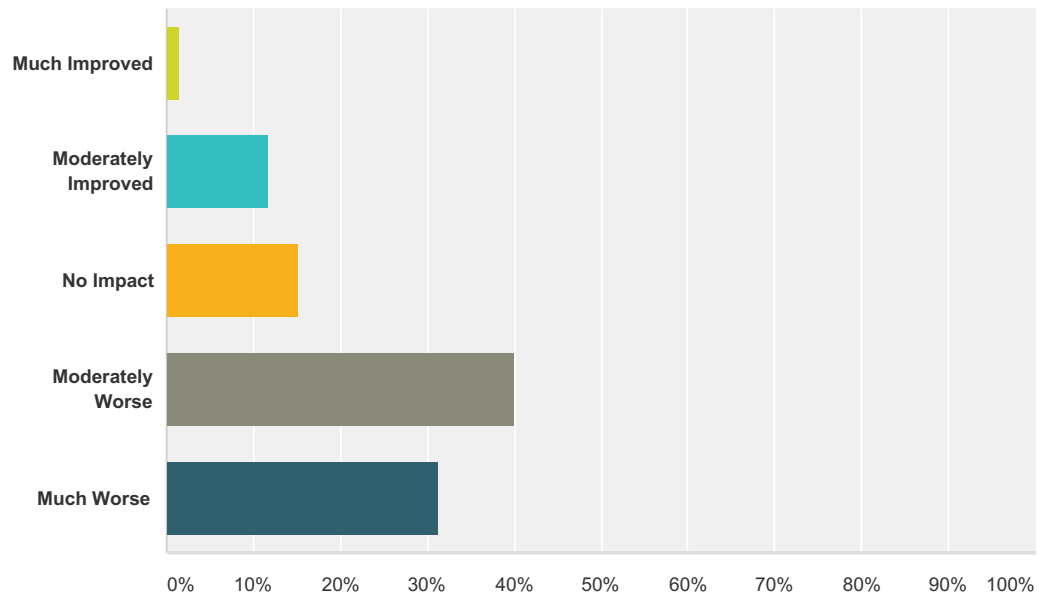
Answered: 135 Skipped: 7



Answer Choices	Responses	
Much Improved	8.15%	11
Moderately Improved	36.30%	49
No Impact	20.74%	28
Moderately Worse	21.48%	29
Much Worse	13.33%	18
<b>Total</b>		<b>135</b>

### Q8 How would you assess the impact of the EHR system on your overall workload?

Answered: 137 Skipped: 5

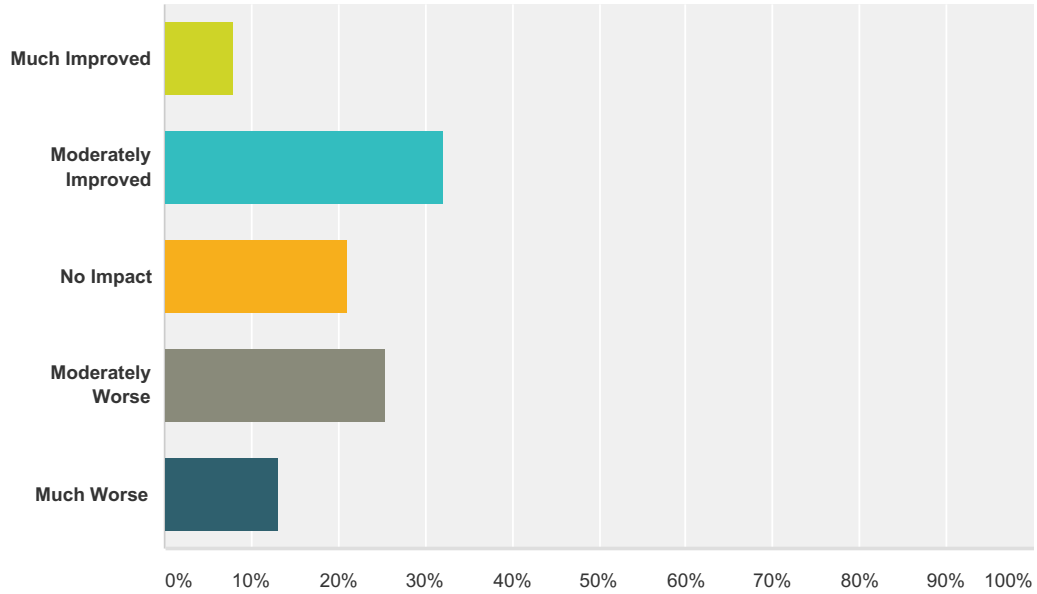


Answer Choices	Responses	Count
Much Improved	1.46%	2
Moderately Improved	11.68%	16
No Impact	15.33%	21
Moderately Worse	40.15%	55
Much Worse	31.39%	43
<b>Total</b>		<b>137</b>



**Q9 How would you assess the QUALITY of chart notes in your EHR system on your ability to communicate with other physicians to whom you refer your patients?**

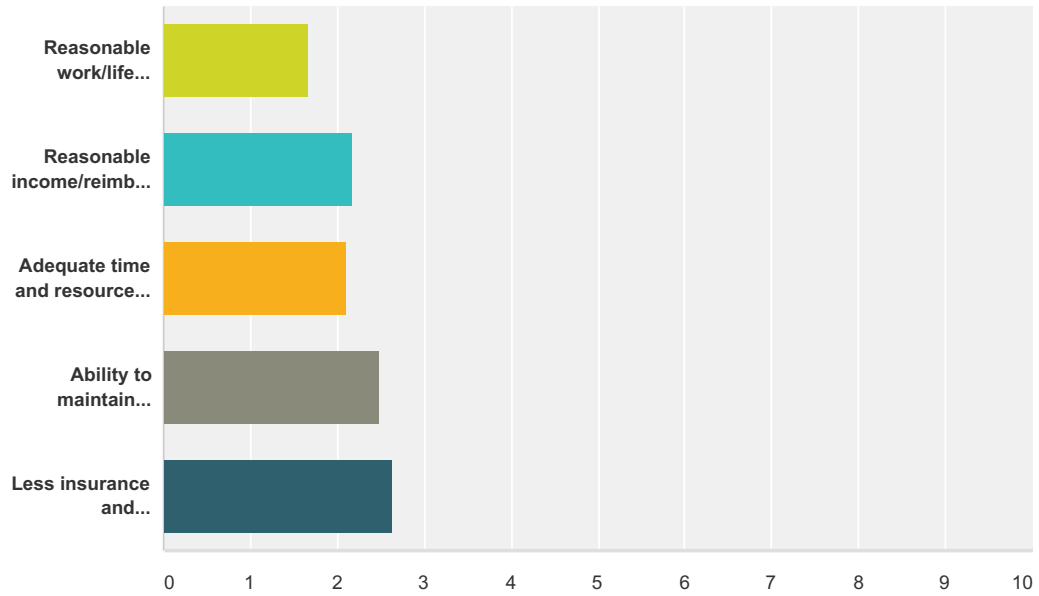
Answered: 137 Skipped: 5



Answer Choices	Responses	
Much Improved	8.03%	11
Moderately Improved	32.12%	44
No Impact	21.17%	29
Moderately Worse	25.55%	35
Much Worse	13.14%	18
<b>Total</b>		<b>137</b>

**Q10 Please rank the following factors that would most favorably impact your decision to continue working in the field of medicine (5=most important, 1= least important).**

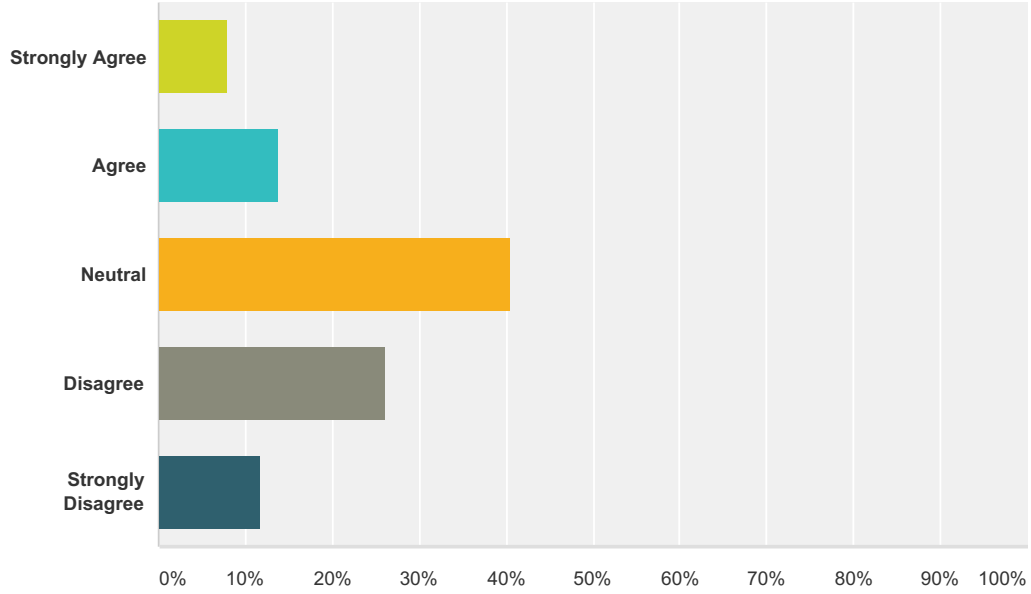
Answered: 141 Skipped: 1



	5	4	3	2	1	Total	Weighted Average
Reasonable work/life balance	55.32% 78	26.95% 38	12.77% 18	4.26% 6	0.71% 1	141	1.68
Reasonable income/reimbursement	26.24% 37	46.10% 65	15.60% 22	7.09% 10	4.96% 7	141	2.18
Adequate time and resources in direct patient care	35.46% 50	36.17% 51	15.60% 22	8.51% 12	4.26% 6	141	2.10
Ability to maintain autonomy	25.53% 36	30.50% 43	23.40% 33	11.35% 16	9.22% 13	141	2.48
Less insurance and administrative hassles	29.79% 42	24.82% 35	14.89% 21	13.48% 19	17.02% 24	141	2.63

**Q11 My organization is focused on ways to address the Quadruple Aim of restoring joy to the practice of medicine.**

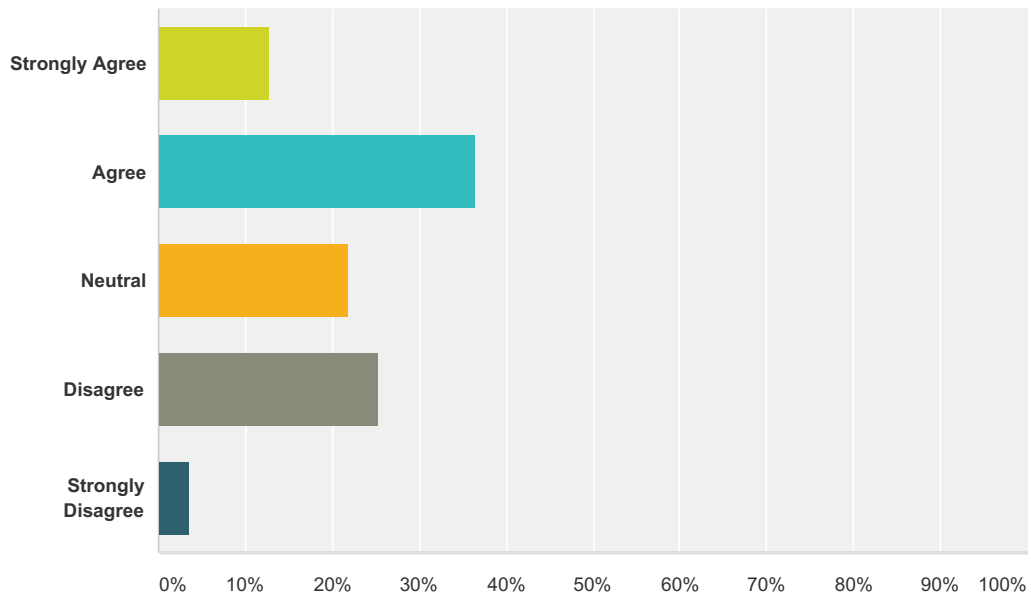
Answered: 138 Skipped: 4



Answer Choices	Responses	
Strongly Agree	7.97%	11
Agree	13.77%	19
Neutral	40.58%	56
Disagree	26.09%	36
Strongly Disagree	11.59%	16
<b>Total</b>		<b>138</b>

**Q12 I regularly take time for reflection, strategizing and thinking creatively.**

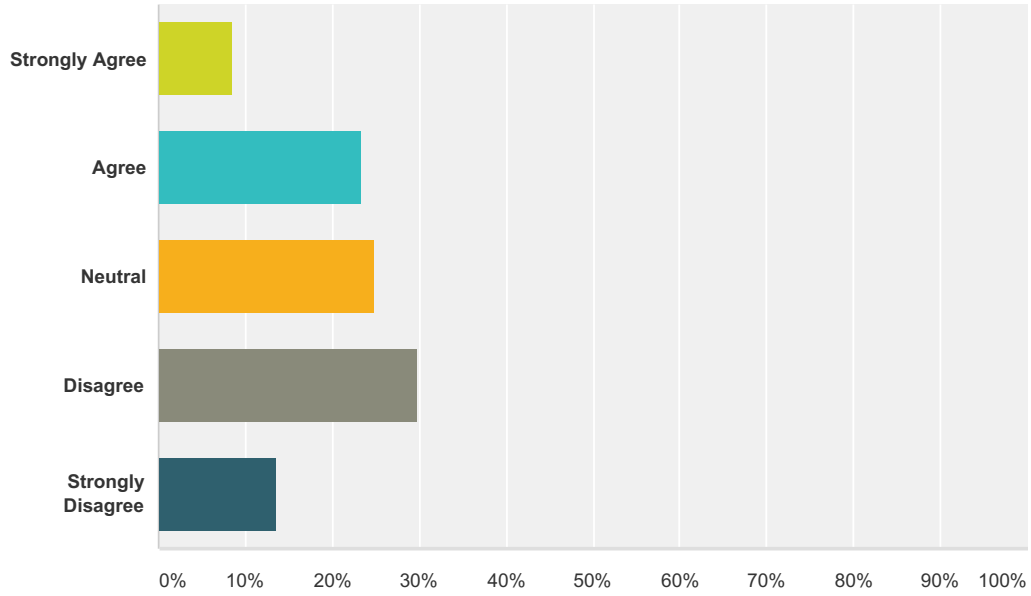
Answered: 142 Skipped: 0



Answer Choices	Responses	Count
Strongly Agree	12.68%	18
Agree	36.62%	52
Neutral	21.83%	31
Disagree	25.35%	36
Strongly Disagree	3.52%	5
<b>Total</b>		<b>142</b>

**Q13 I am contemplating earlier retirement due to my dissatisfaction with the current practice environment.**

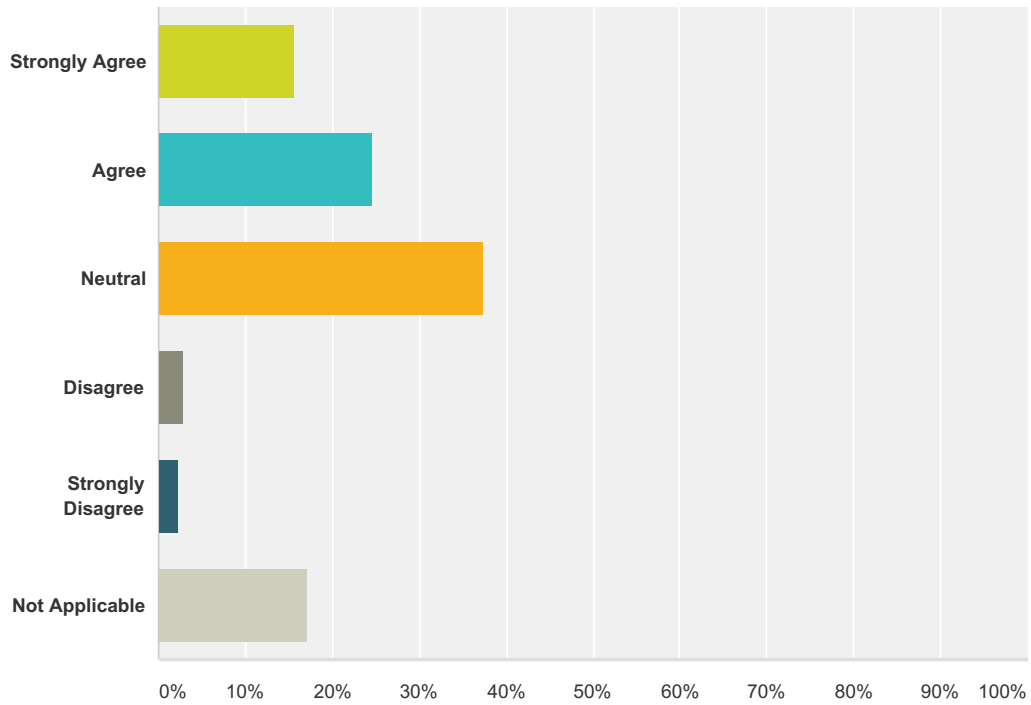
Answered: 141 Skipped: 1



Answer Choices	Responses	
Strongly Agree	8.51%	12
Agree	23.40%	33
Neutral	24.82%	35
Disagree	29.79%	42
Strongly Disagree	13.48%	19
<b>Total</b>		<b>141</b>

### Q14 Vermont should join the Interstate Physician Licensing Compact.

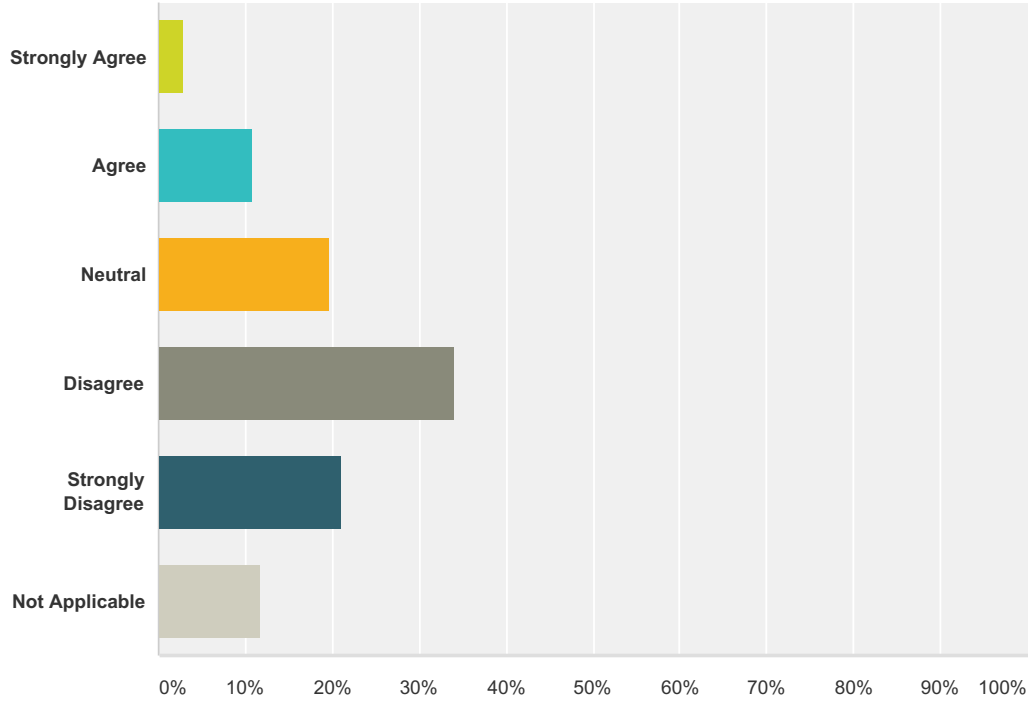
Answered: 134 Skipped: 8



Answer Choices	Responses	
Strongly Agree	15.67%	21
Agree	24.63%	33
Neutral	37.31%	50
Disagree	2.99%	4
Strongly Disagree	2.24%	3
Not Applicable	17.16%	23
<b>Total</b>		<b>134</b>

**Q15 I feel the benefits of prescribing opioids for chronic non-malignant pain outweigh the risks.**

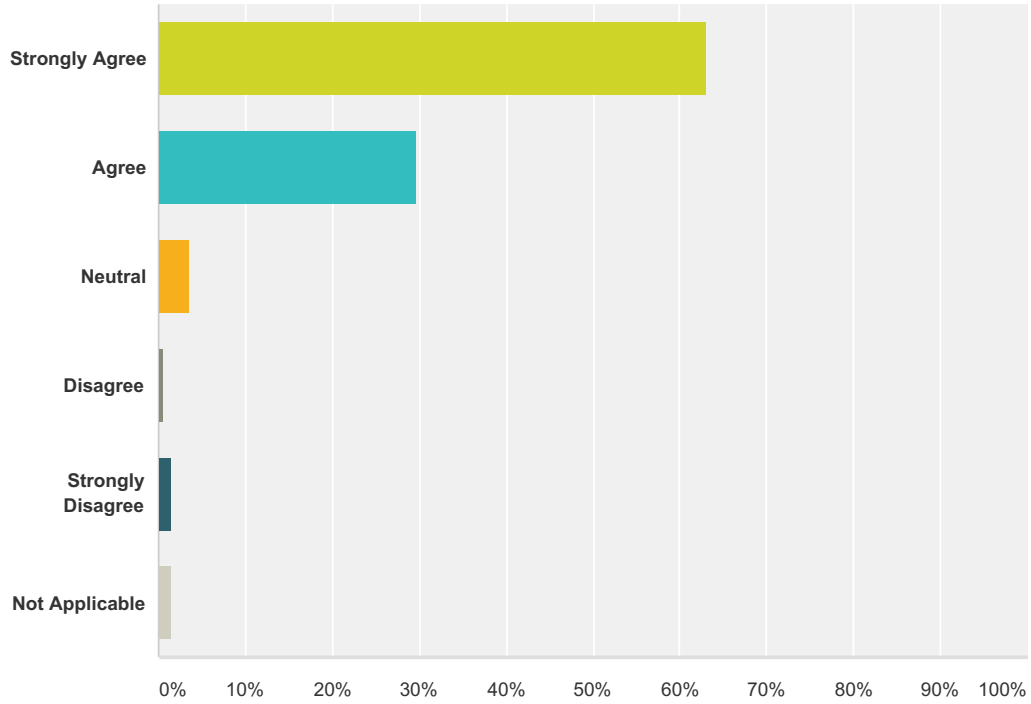
Answered: 138 Skipped: 4



Answer Choices	Responses
Strongly Agree	2.90% 4
Agree	10.87% 15
Neutral	19.57% 27
Disagree	34.06% 47
Strongly Disagree	21.01% 29
Not Applicable	11.59% 16
<b>Total</b>	<b>138</b>

**Q16 Vermont should have enough involuntary inpatient psychiatric beds to ensure that acutely ill psychiatric patients do not wait in emergency departments for more than 6 hours.**

Answered: 138 Skipped: 4

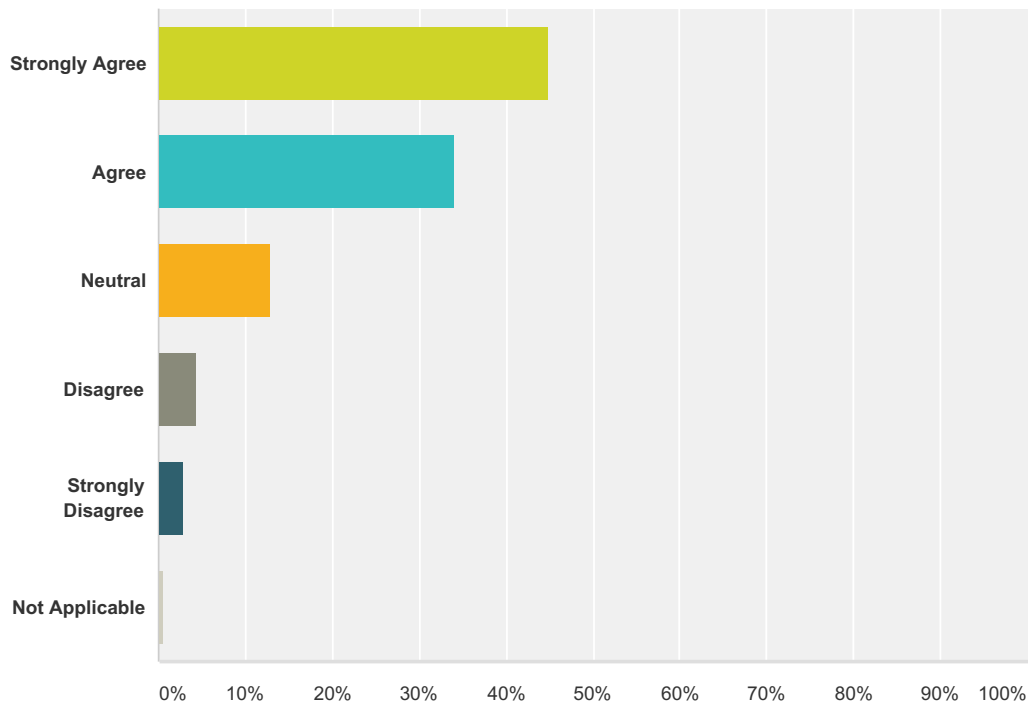


Answer Choices	Responses	
Strongly Agree	63.04%	87
Agree	29.71%	41
Neutral	3.62%	5
Disagree	0.72%	1
Strongly Disagree	1.45%	2
Not Applicable	1.45%	2
<b>Total</b>		<b>138</b>



**Q17 There should be a consistent set of quality measures used by all payers.**

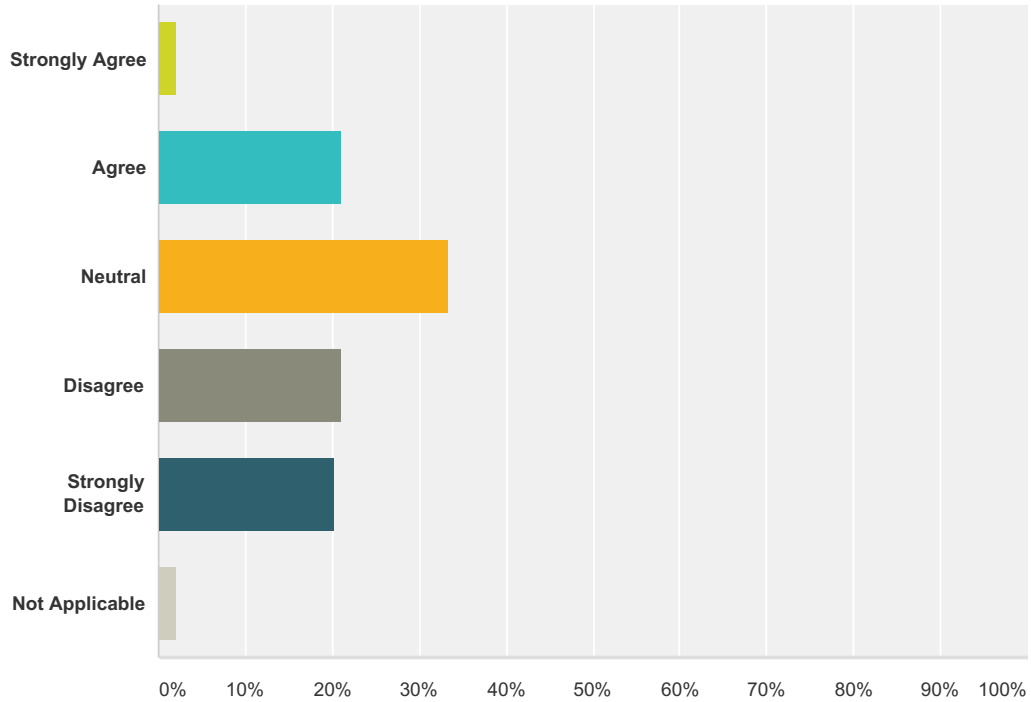
Answered: 138 Skipped: 4



Answer Choices	Responses	
Strongly Agree	44.93%	62
Agree	34.06%	47
Neutral	13.04%	18
Disagree	4.35%	6
Strongly Disagree	2.90%	4
Not Applicable	0.72%	1
<b>Total</b>		<b>138</b>

**Q18 Accountable Care Organizations (ACOs) will help physicians in providing high quality and cost efficient care.**

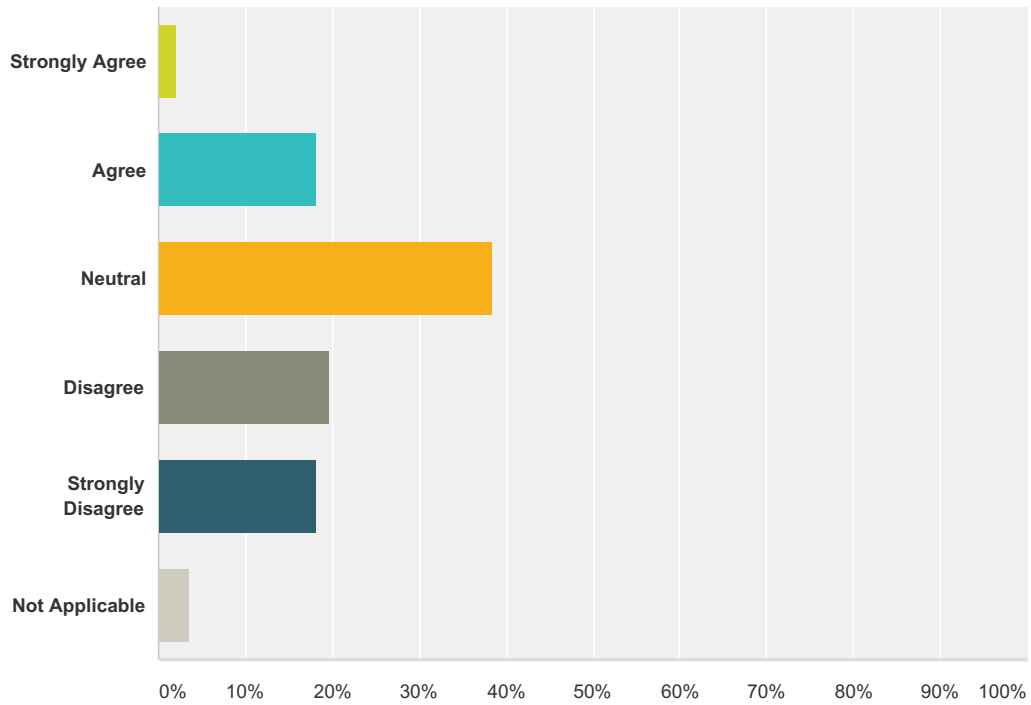
Answered: 138 Skipped: 4



Answer Choices	Responses
Strongly Agree	2.17% 3
Agree	21.01% 29
Neutral	33.33% 46
Disagree	21.01% 29
Strongly Disagree	20.29% 28
Not Applicable	2.17% 3
<b>Total</b>	<b>138</b>

**Q19 I feel confident that I will be treated fairly by the evolving statewide ACO.**

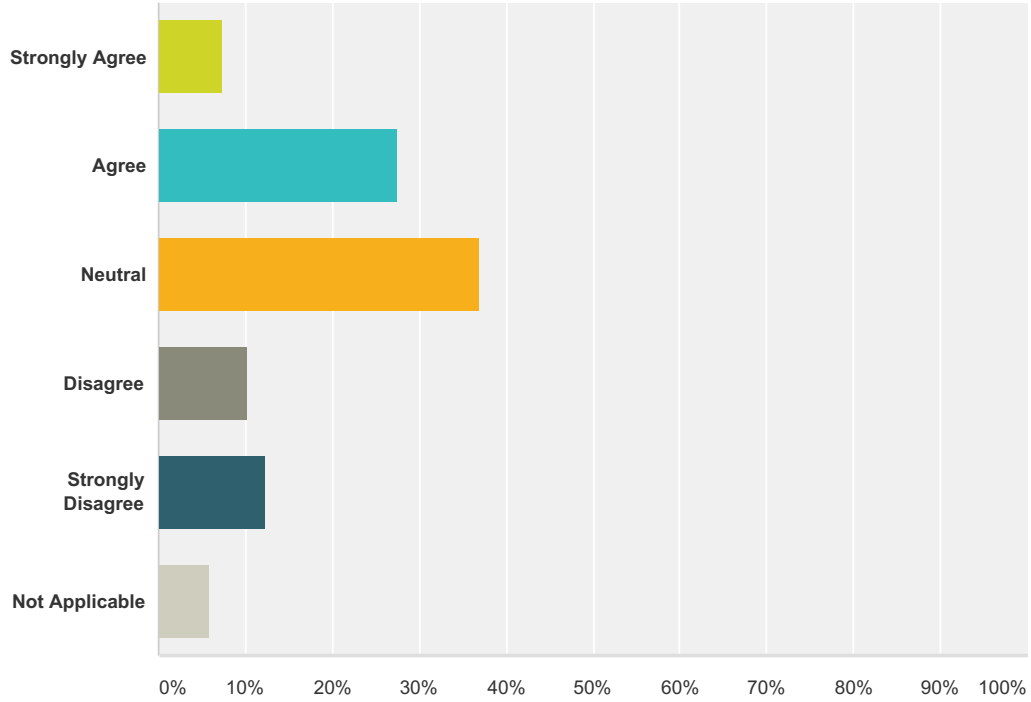
Answered: 138 Skipped: 4



Answer Choices	Responses	
Strongly Agree	2.17%	3
Agree	18.12%	25
Neutral	38.41%	53
Disagree	19.57%	27
Strongly Disagree	18.12%	25
Not Applicable	3.62%	5
<b>Total</b>		<b>138</b>

**Q20 The state of Vermont should enter into an all payer model with CMS, so the state can control Medicare reimbursement.**

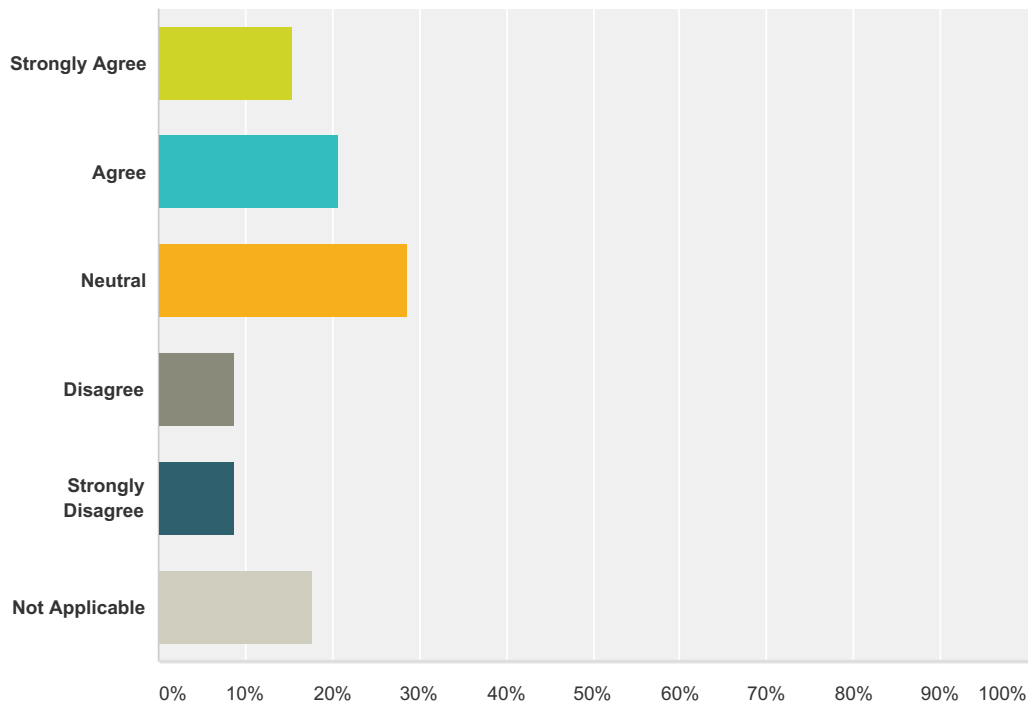
Answered: 138 Skipped: 4



Answer Choices	Responses	
Strongly Agree	7.25%	10
Agree	27.54%	38
Neutral	36.96%	51
Disagree	10.14%	14
Strongly Disagree	12.32%	17
Not Applicable	5.80%	8
<b>Total</b>		<b>138</b>

### Q21 My patients benefit from the Blueprint's community care teams.

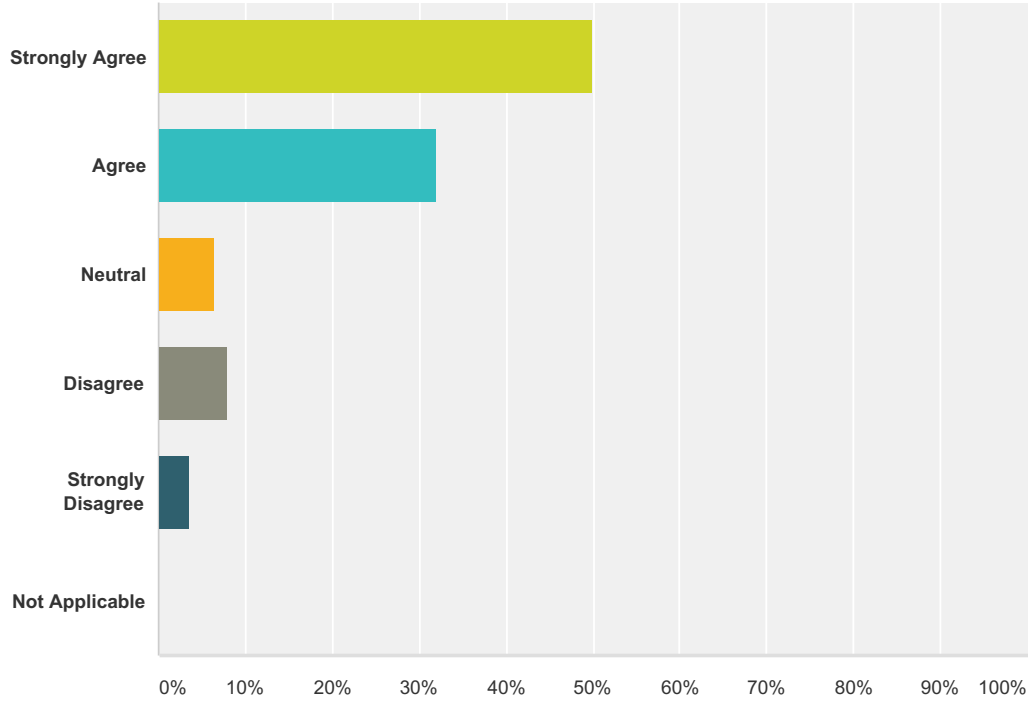
Answered: 136 Skipped: 6



Answer Choices	Responses	
Strongly Agree	15.44%	21
Agree	20.59%	28
Neutral	28.68%	39
Disagree	8.82%	12
Strongly Disagree	8.82%	12
Not Applicable	17.65%	24
<b>Total</b>		<b>136</b>

**Q22 Vermont should eliminate non-medical exemptions for vaccination for school entry.**

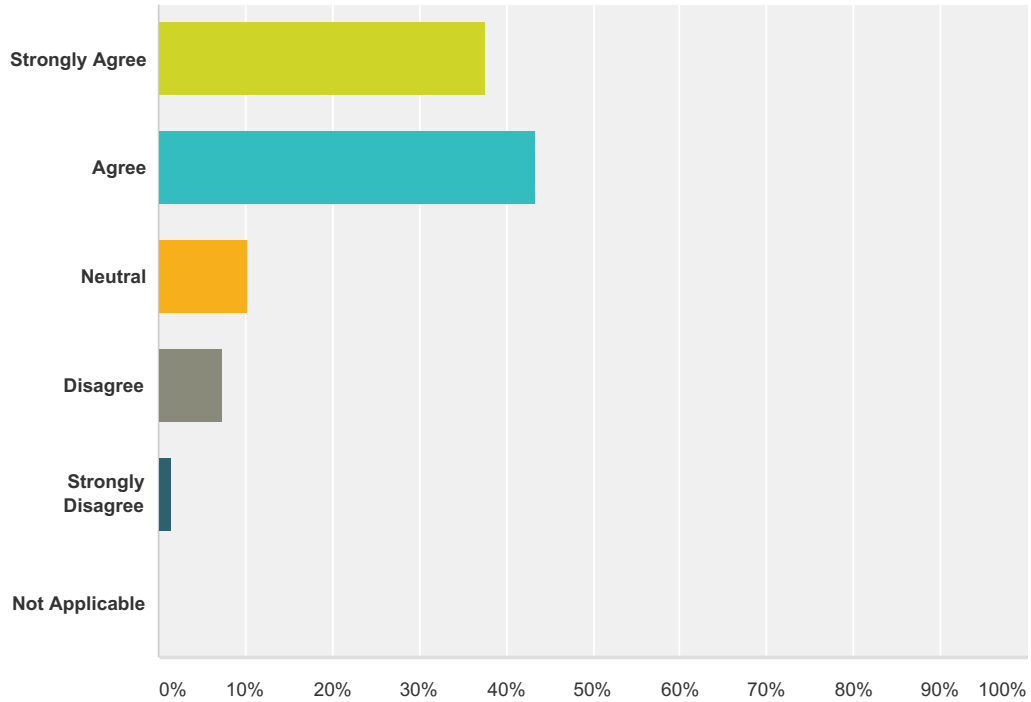
Answered: 138 Skipped: 4



Answer Choices	Responses	Count
Strongly Agree	50.00%	69
Agree	31.88%	44
Neutral	6.52%	9
Disagree	7.97%	11
Strongly Disagree	3.62%	5
Not Applicable	0.00%	0
<b>Total</b>		<b>138</b>

**Q23 Greater personal responsibility for lifestyle choices should be an integral part of health care reform.**

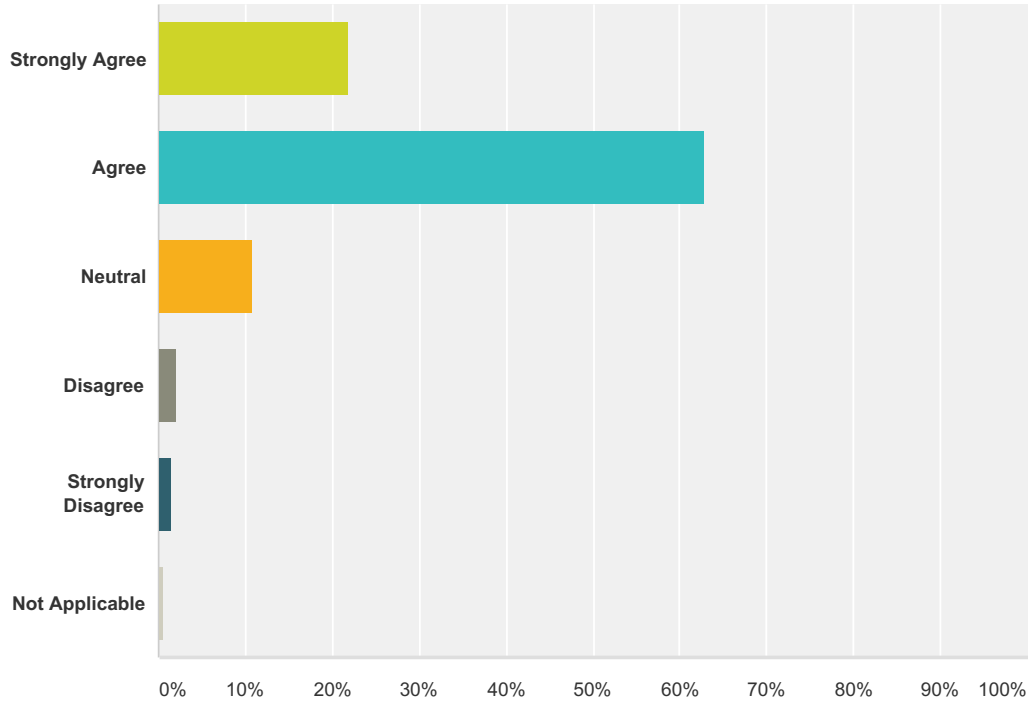
Answered: 138 Skipped: 4



Answer Choices	Responses	Count
Strongly Agree	37.68%	52
Agree	43.48%	60
Neutral	10.14%	14
Disagree	7.25%	10
Strongly Disagree	1.45%	2
Not Applicable	0.00%	0
<b>Total</b>		<b>138</b>

**Q24 The cost-effectiveness of a medical procedure as determined by physician-endorsed research should be a part of clinical decision making.**

Answered: 137 Skipped: 5

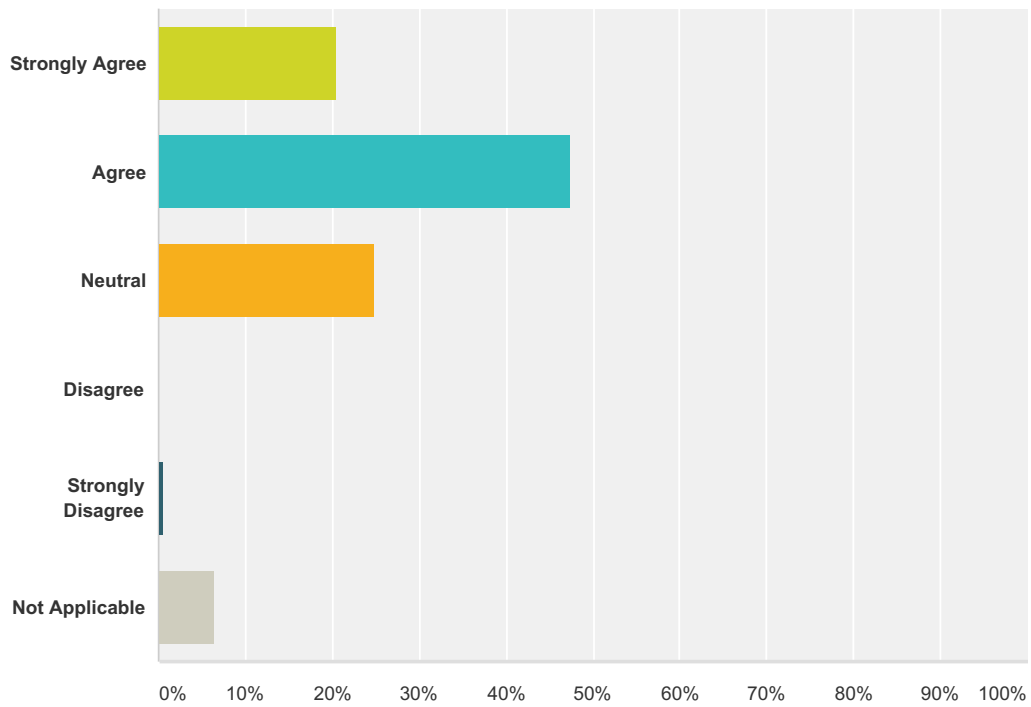


Answer Choices	Responses	
Strongly Agree	21.90%	30
Agree	62.77%	86
Neutral	10.95%	15
Disagree	2.19%	3
Strongly Disagree	1.46%	2
Not Applicable	0.73%	1
<b>Total</b>		<b>137</b>



### Q25 Vermont should adopt expert witness standards.

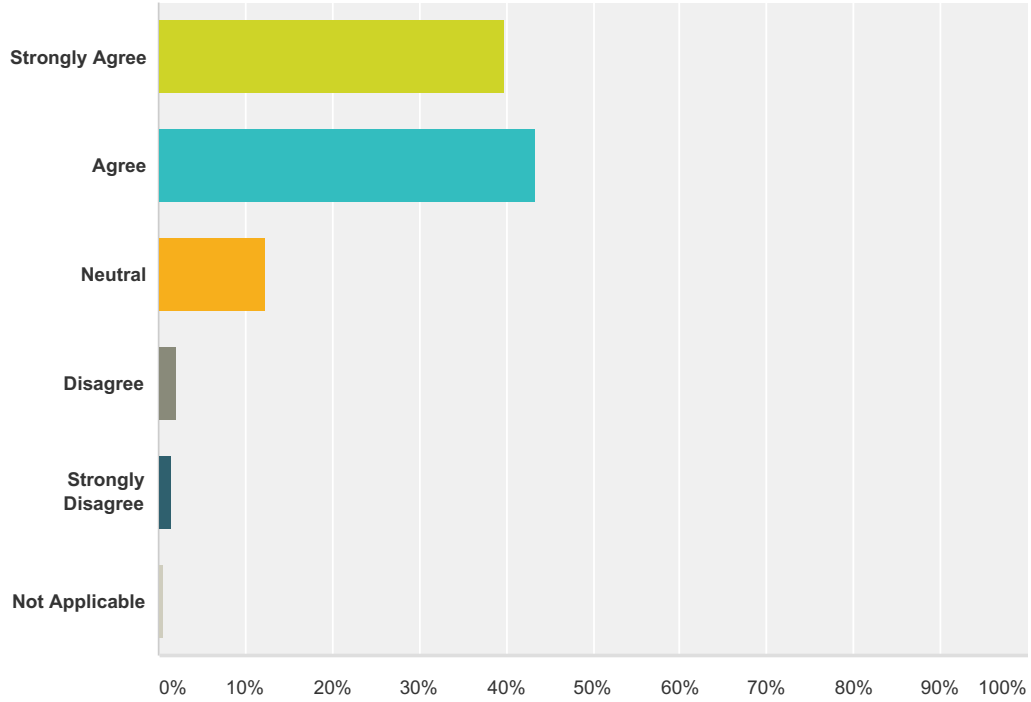
Answered: 137 Skipped: 5



Answer Choices	Responses	
Strongly Agree	20.44%	28
Agree	47.45%	65
Neutral	24.82%	34
Disagree	0.00%	0
Strongly Disagree	0.73%	1
Not Applicable	6.57%	9
<b>Total</b>		<b>137</b>

**Q26 Health care reform will require greater collaboration between physicians and other health care professionals.**

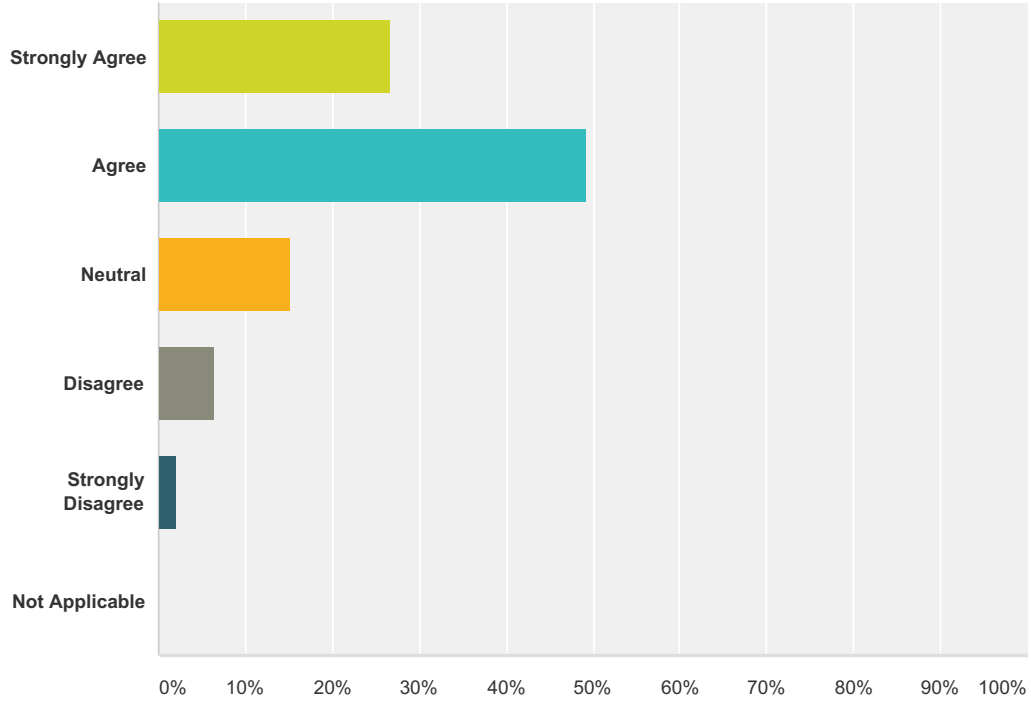
Answered: 138 Skipped: 4



Answer Choices	Responses	
Strongly Agree	39.86%	55
Agree	43.48%	60
Neutral	12.32%	17
Disagree	2.17%	3
Strongly Disagree	1.45%	2
Not Applicable	0.72%	1
<b>Total</b>		<b>138</b>

**Q27 Due to a shortage of physicians, I am concerned that newly covered patients will not have adequate access to services.**

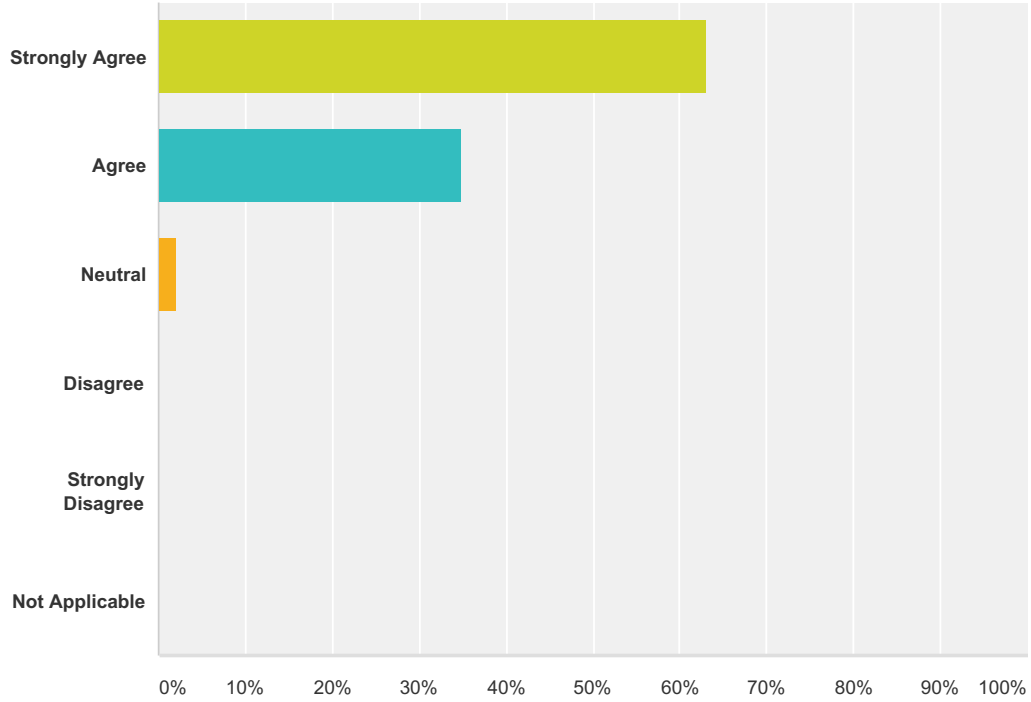
Answered: 138 Skipped: 4



Answer Choices	Responses	Count
Strongly Agree	26.81%	37
Agree	49.28%	68
Neutral	15.22%	21
Disagree	6.52%	9
Strongly Disagree	2.17%	3
Not Applicable	0.00%	0
<b>Total</b>		<b>138</b>

**Q28 Physician leadership in the design of the state's health care system will be a critical component in its success.**

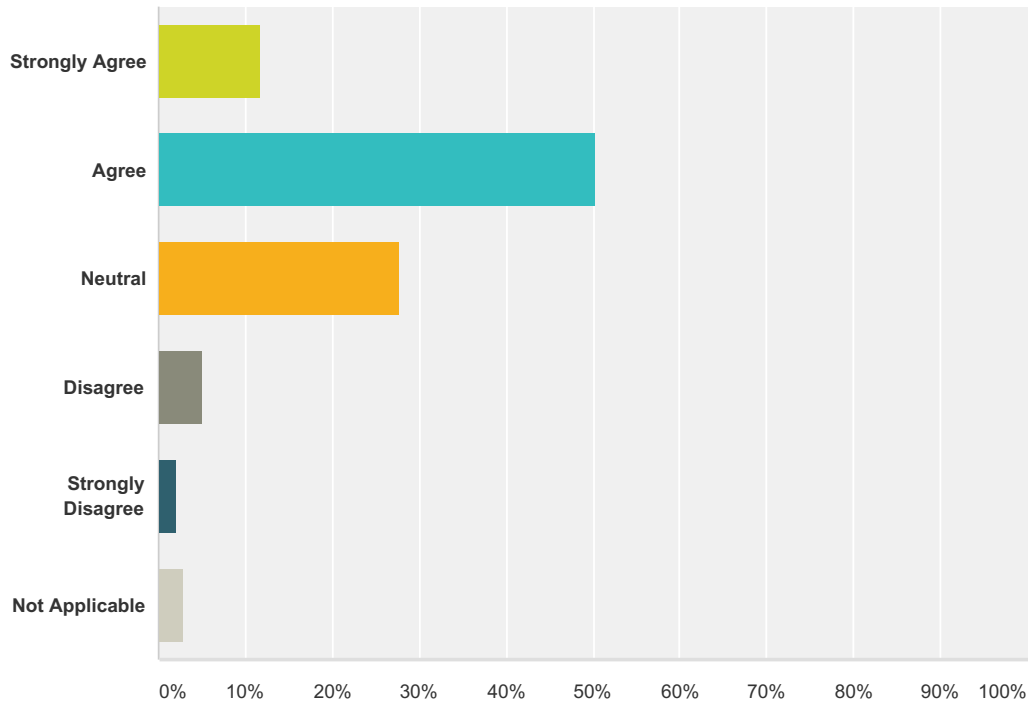
Answered: 138 Skipped: 4



Answer Choices	Responses	Count
Strongly Agree	63.04%	87
Agree	34.78%	48
Neutral	2.17%	3
Disagree	0.00%	0
Strongly Disagree	0.00%	0
Not Applicable	0.00%	0
<b>Total</b>		<b>138</b>

**Q29 Vermont should adopt programs to train and certify medical assistants.**

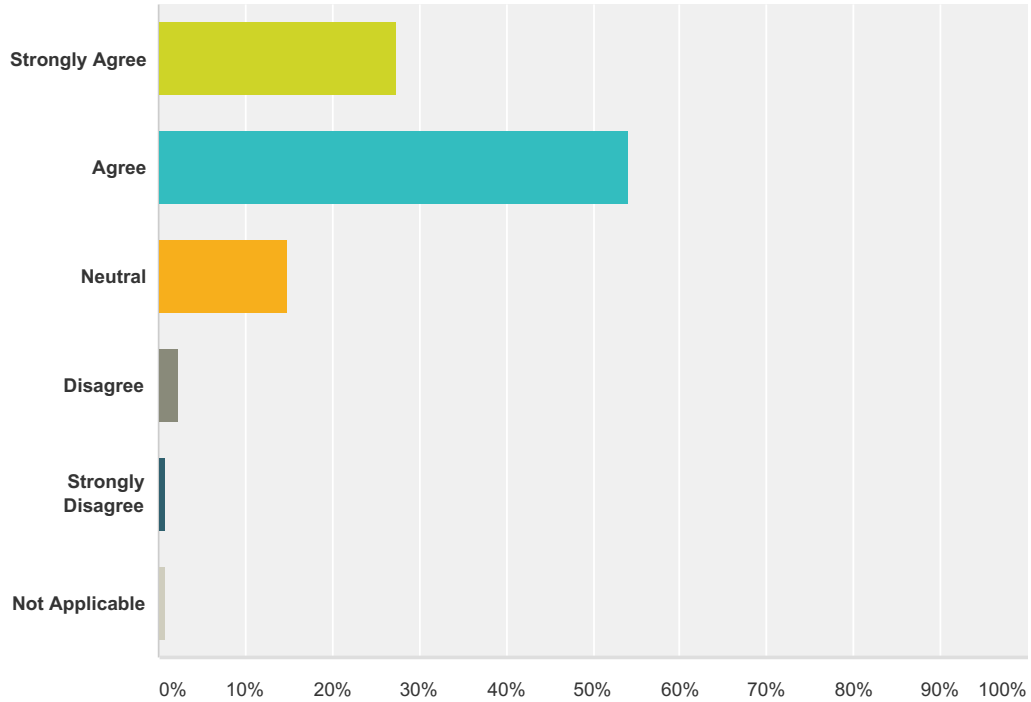
Answered: 137 Skipped: 5



Answer Choices	Responses	
Strongly Agree	11.68%	16
Agree	50.36%	69
Neutral	27.74%	38
Disagree	5.11%	7
Strongly Disagree	2.19%	3
Not Applicable	2.92%	4
<b>Total</b>		<b>137</b>

**Q30 The VMS should work with other organizations in conducting independent evaluations of the state's health care reform efforts.**

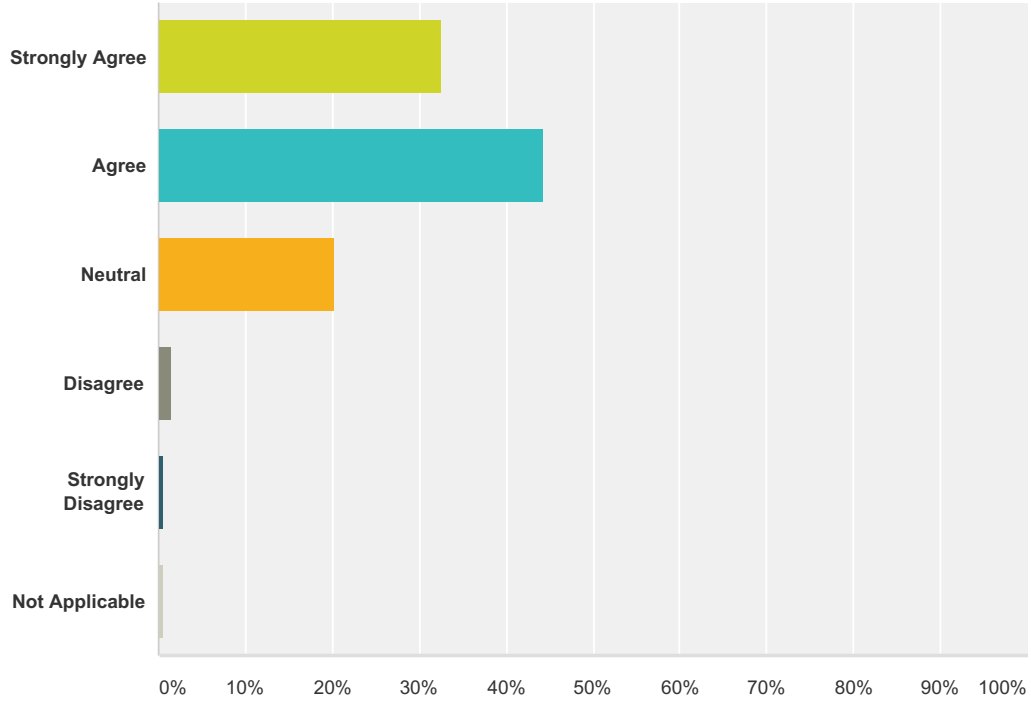
Answered: 135 Skipped: 7



Answer Choices	Responses	
Strongly Agree	27.41%	37
Agree	54.07%	73
Neutral	14.81%	20
Disagree	2.22%	3
Strongly Disagree	0.74%	1
Not Applicable	0.74%	1
<b>Total</b>		<b>135</b>

**Q31 Medical liability reform is necessary in order to reduce costs associated with defensive medicine.**

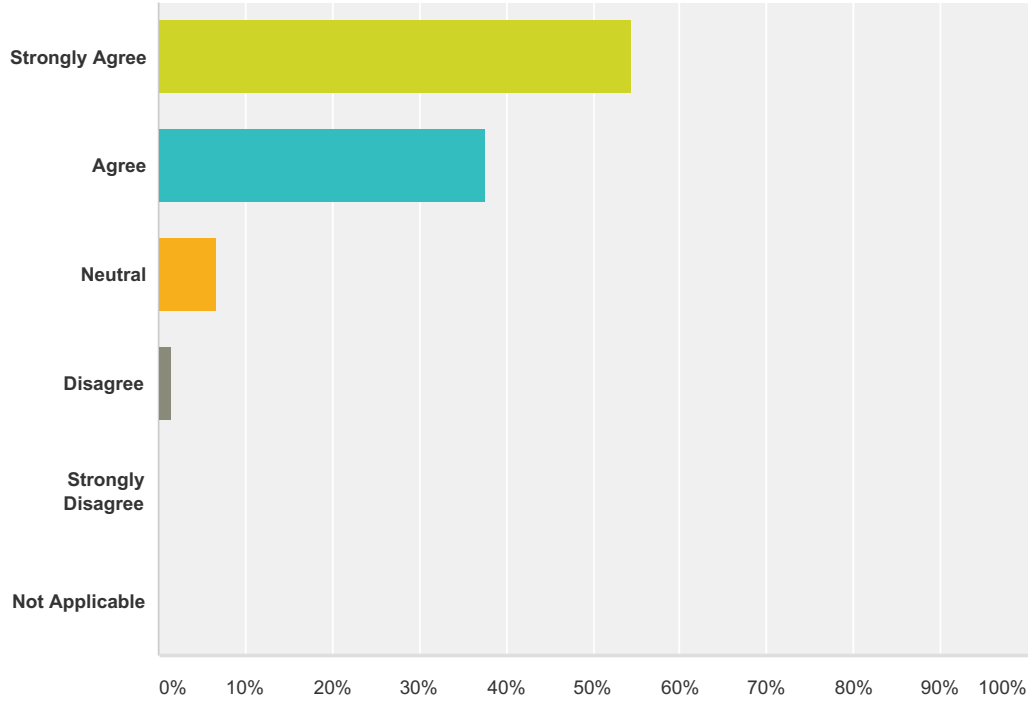
Answered: 138 Skipped: 4



Answer Choices	Responses	
Strongly Agree	32.61%	45
Agree	44.20%	61
Neutral	20.29%	28
Disagree	1.45%	2
Strongly Disagree	0.72%	1
Not Applicable	0.72%	1
<b>Total</b>		<b>138</b>

**Q32 Physicians should be paid for non face-to-face services, such as phone or online services, and prior authorization.**

Answered: 136 Skipped: 6

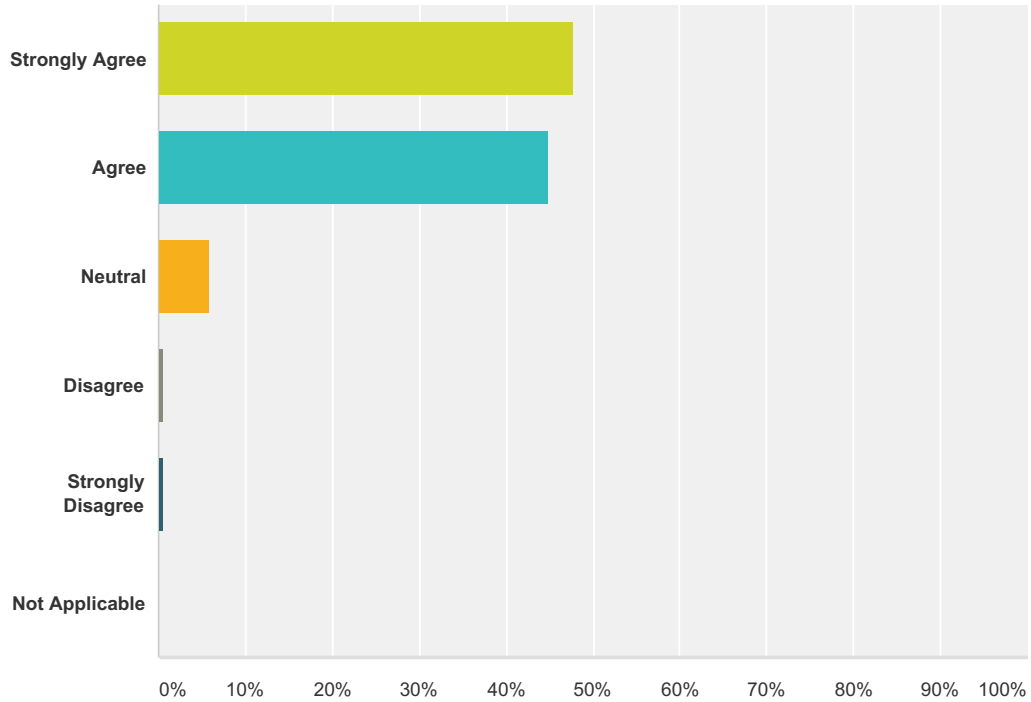


Answer Choices	Responses	
Strongly Agree	54.41%	74
Agree	37.50%	51
Neutral	6.62%	9
Disagree	1.47%	2
Strongly Disagree	0.00%	0
Not Applicable	0.00%	0
<b>Total</b>		<b>136</b>



**Q33 High medical students debt should be alleviated through tuition assistance, loan deferment and loan forgiveness programs.**

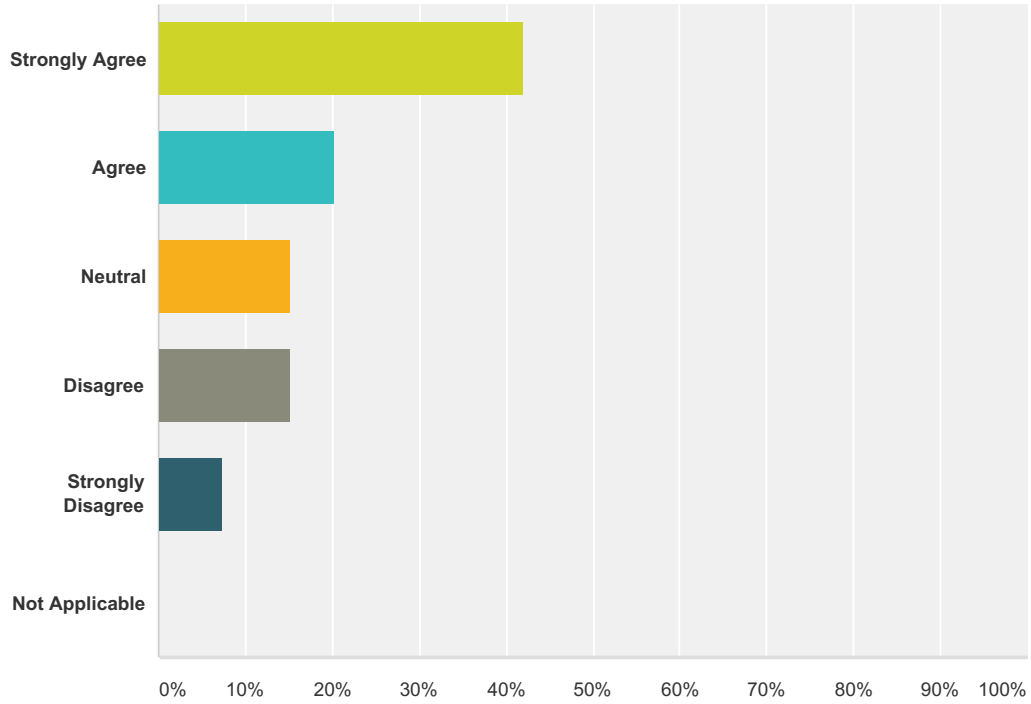
Answered: 138 Skipped: 4



Answer Choices	Responses	Count
Strongly Agree	47.83%	66
Agree	44.93%	62
Neutral	5.80%	8
Disagree	0.72%	1
Strongly Disagree	0.72%	1
Not Applicable	0.00%	0
<b>Total</b>		<b>138</b>

**Q34 I support the VMS' current policy opposing the legalization and use of marijuana except where medically indicated.**

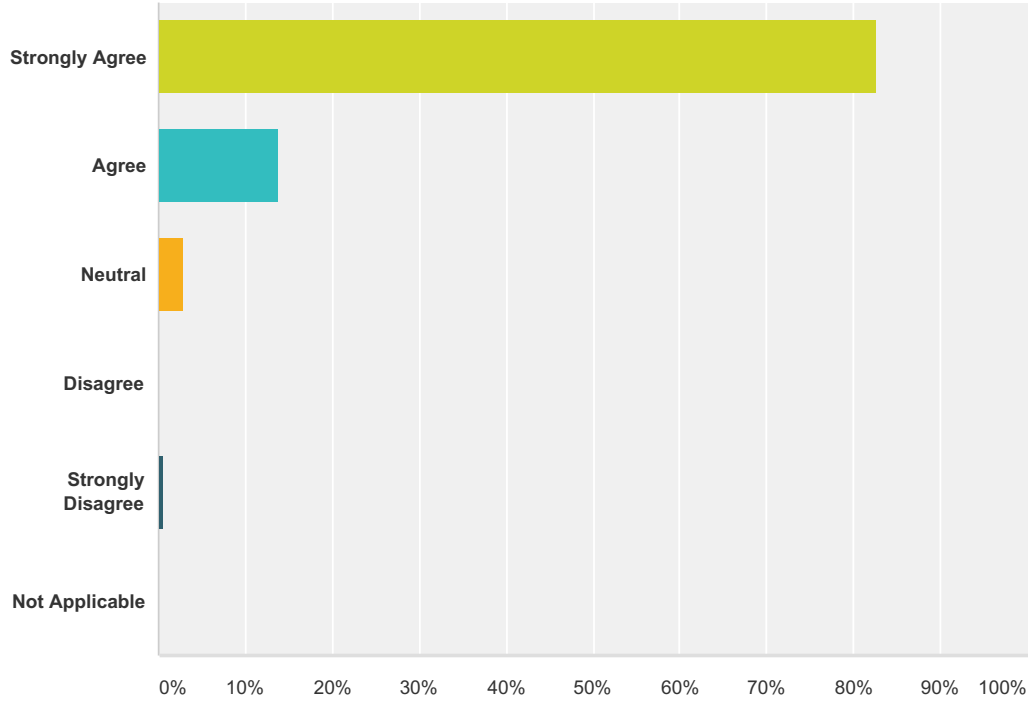
Answered: 138 Skipped: 4



Answer Choices	Responses	
Strongly Agree	42.03%	58
Agree	20.29%	28
Neutral	15.22%	21
Disagree	15.22%	21
Strongly Disagree	7.25%	10
Not Applicable	0.00%	0
<b>Total</b>		<b>138</b>

**Q35 Vermont should pass legislation requiring background checks for sales of firearms at gun shows, or over the Internet.**

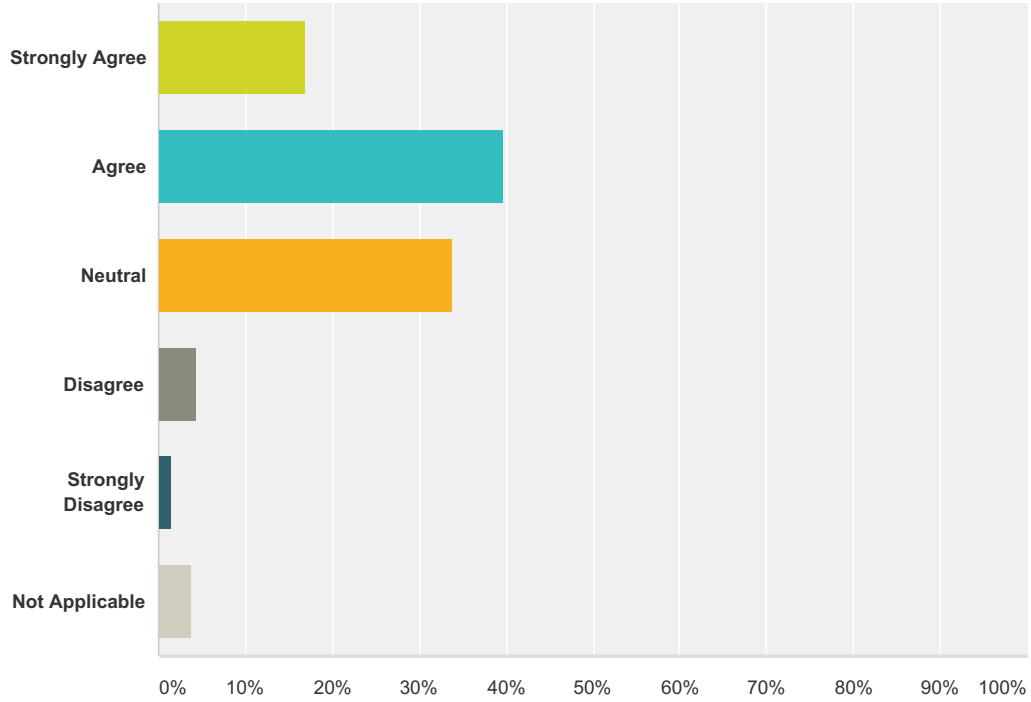
Answered: 138 Skipped: 4



Answer Choices	Responses	
Strongly Agree	82.61%	114
Agree	13.77%	19
Neutral	2.90%	4
Disagree	0.00%	0
Strongly Disagree	0.72%	1
Not Applicable	0.00%	0
<b>Total</b>		<b>138</b>

**Q36 Input from clinician leaders on the VMS Opioid Task Force in collaboration with the Commissioner of Health through the rulemaking process directed by Act 173 (S.243) will lead to improved opioid prescribing and reduced opioid abuse in Vermont.**

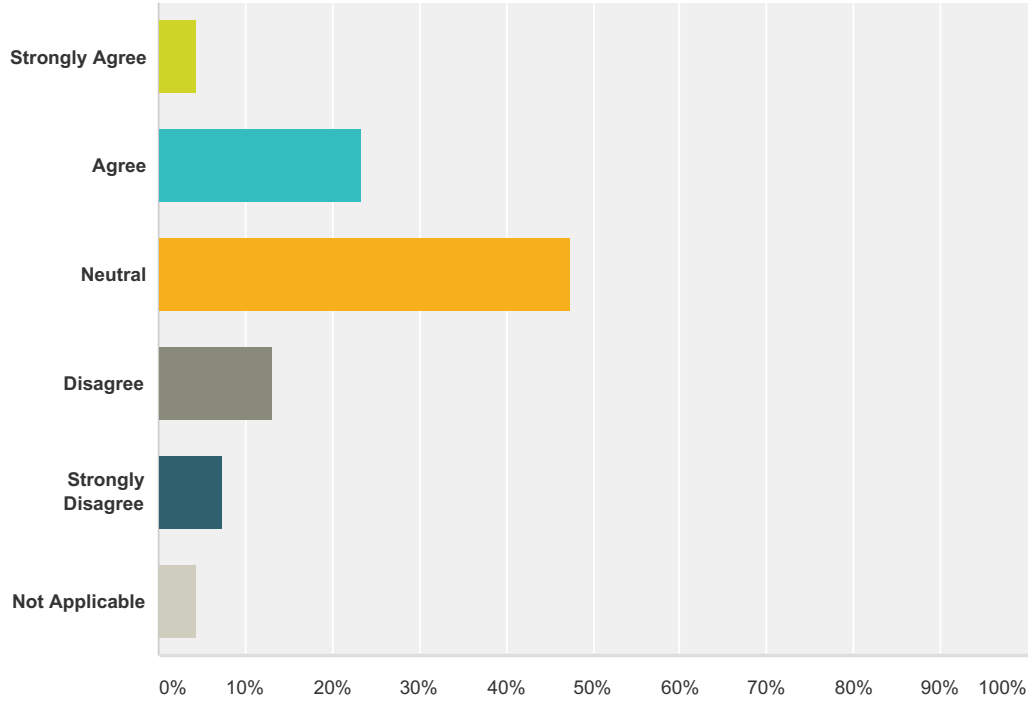
Answered: 136 Skipped: 6



Answer Choices	Responses	
Strongly Agree	16.91%	23
Agree	39.71%	54
Neutral	33.82%	46
Disagree	4.41%	6
Strongly Disagree	1.47%	2
Not Applicable	3.68%	5
<b>Total</b>		<b>136</b>

**Q37 Vermont's health care reform efforts should include capitation for primary care services.**

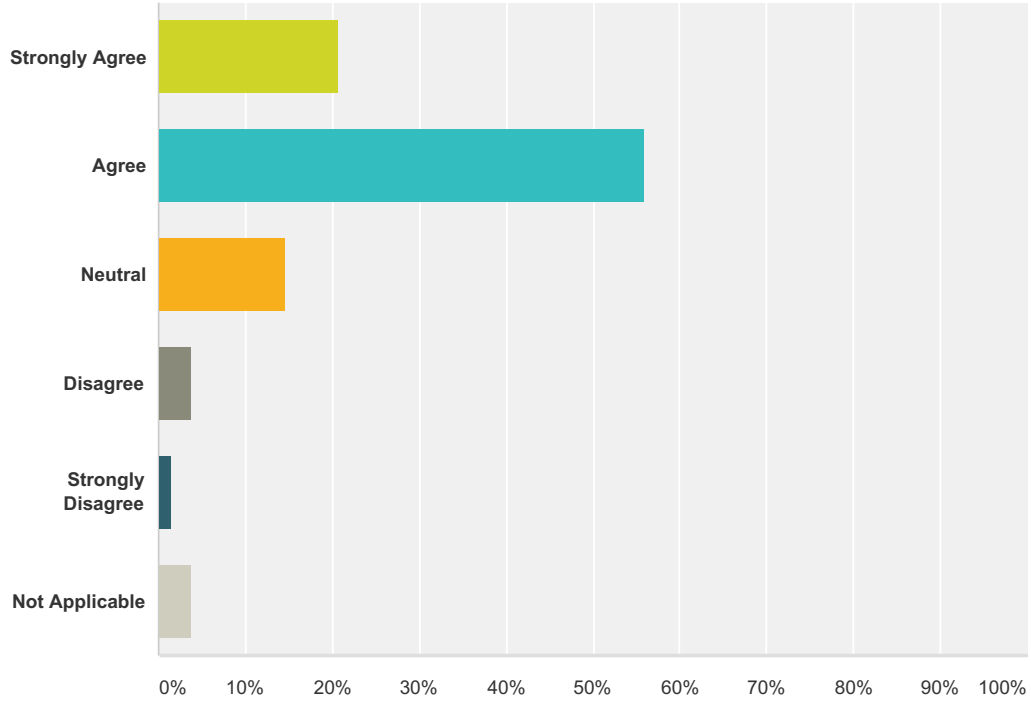
Answered: 137 Skipped: 5



Answer Choices	Responses
Strongly Agree	4.38% 6
Agree	23.36% 32
Neutral	47.45% 65
Disagree	13.14% 18
Strongly Disagree	7.30% 10
Not Applicable	4.38% 6
<b>Total</b>	<b>137</b>

**Q38 The VMS does a good job in keeping me informed regarding Vermont's health care reform efforts.**

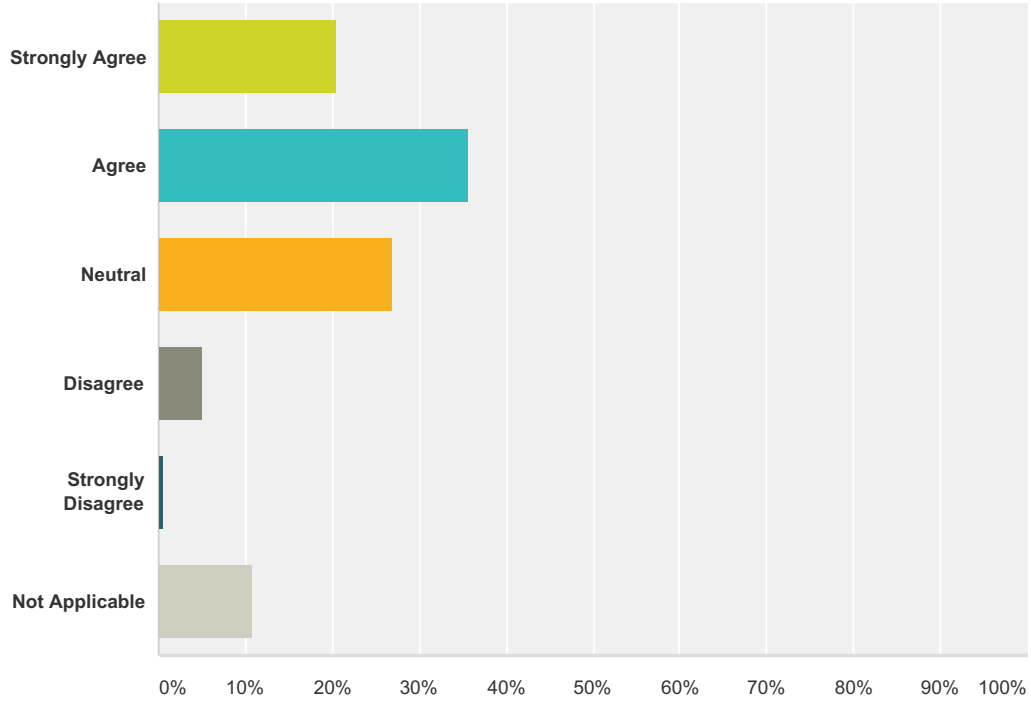
Answered: 136 Skipped: 6



Answer Choices	Responses	Count
Strongly Agree	20.59%	28
Agree	55.88%	76
Neutral	14.71%	20
Disagree	3.68%	5
Strongly Disagree	1.47%	2
Not Applicable	3.68%	5
<b>Total</b>		<b>136</b>

**Q39 I enjoy reading the VMS's Green Mountain Physician newsletter and the weekly emailed Newscan.**

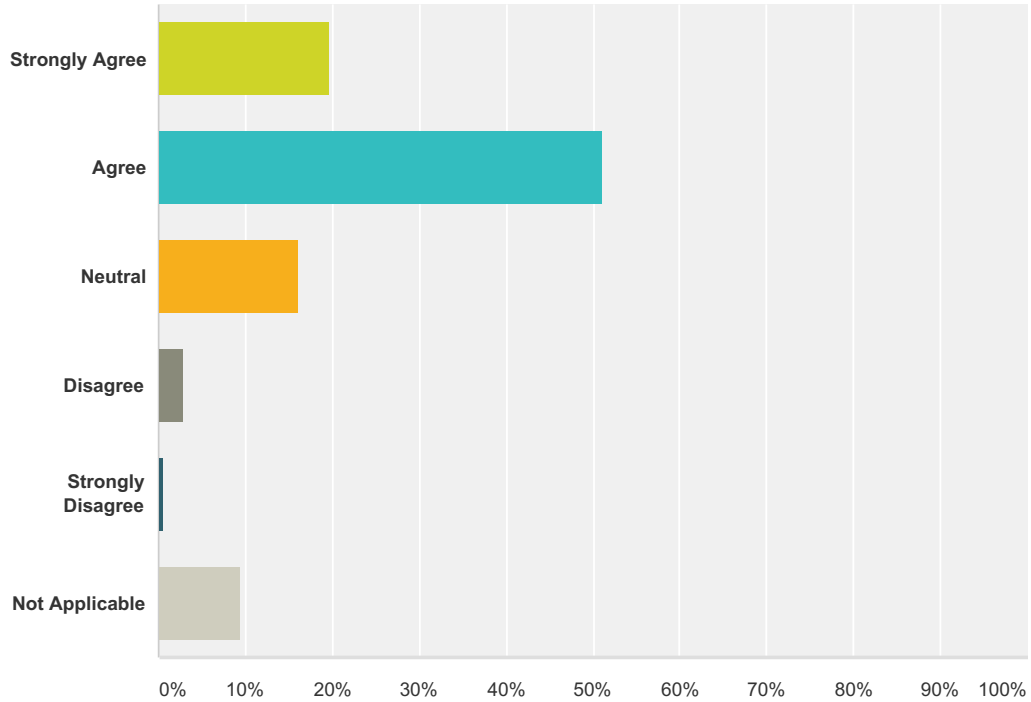
Answered: 137 Skipped: 5



Answer Choices	Responses	Count
Strongly Agree	20.44%	28
Agree	35.77%	49
Neutral	27.01%	37
Disagree	5.11%	7
Strongly Disagree	0.73%	1
Not Applicable	10.95%	15
<b>Total</b>		<b>137</b>

**Q40 I find the VMS's Legislative Bulletin newsletter and emailed legislative alerts important in me keeping up-to-date on legislative issues.**

Answered: 137 Skipped: 5

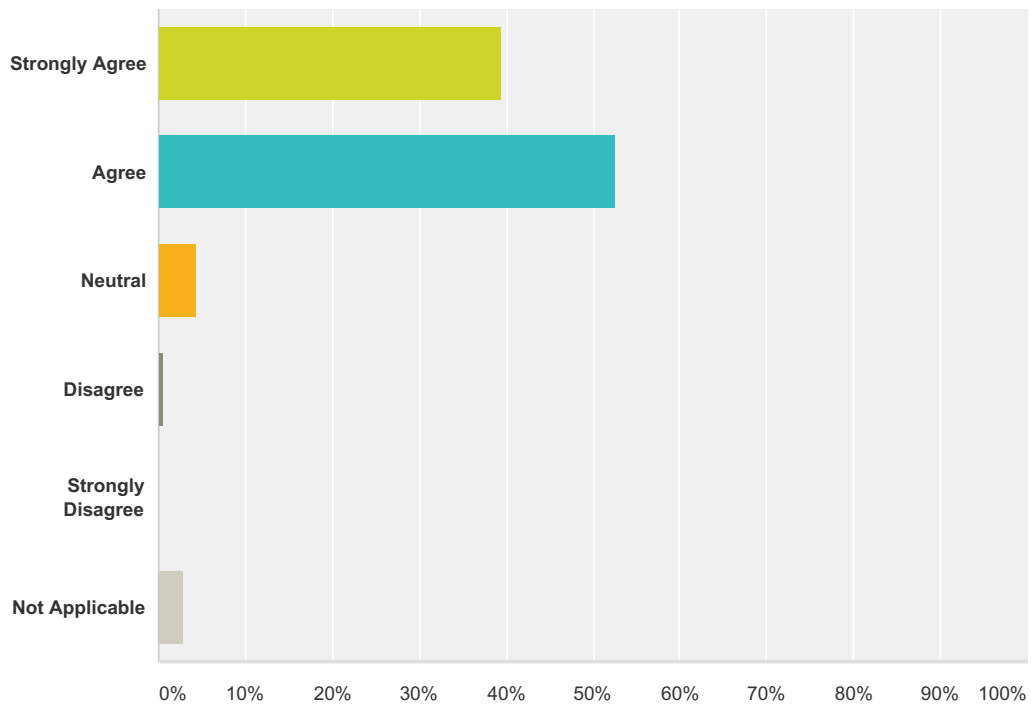


Answer Choices	Responses	
Strongly Agree	19.71%	27
Agree	51.09%	70
Neutral	16.06%	22
Disagree	2.92%	4
Strongly Disagree	0.73%	1
Not Applicable	9.49%	13
<b>Total</b>		<b>137</b>



### Q41 Advocacy should continue to be the VMS's core service area.

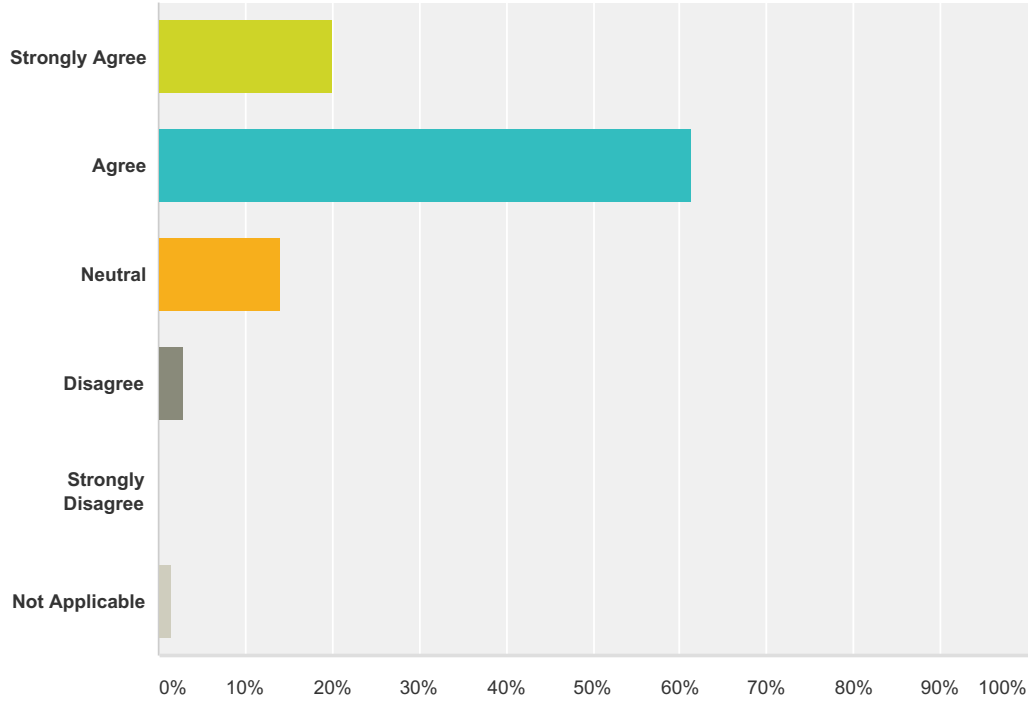
Answered: 137 Skipped: 5



Answer Choices	Responses	
Strongly Agree	39.42%	54
Agree	52.55%	72
Neutral	4.38%	6
Disagree	0.73%	1
Strongly Disagree	0.00%	0
Not Applicable	2.92%	4
<b>Total</b>		<b>137</b>

**Q42 The VMS should promote greater collaboration between medical specialty societies.**

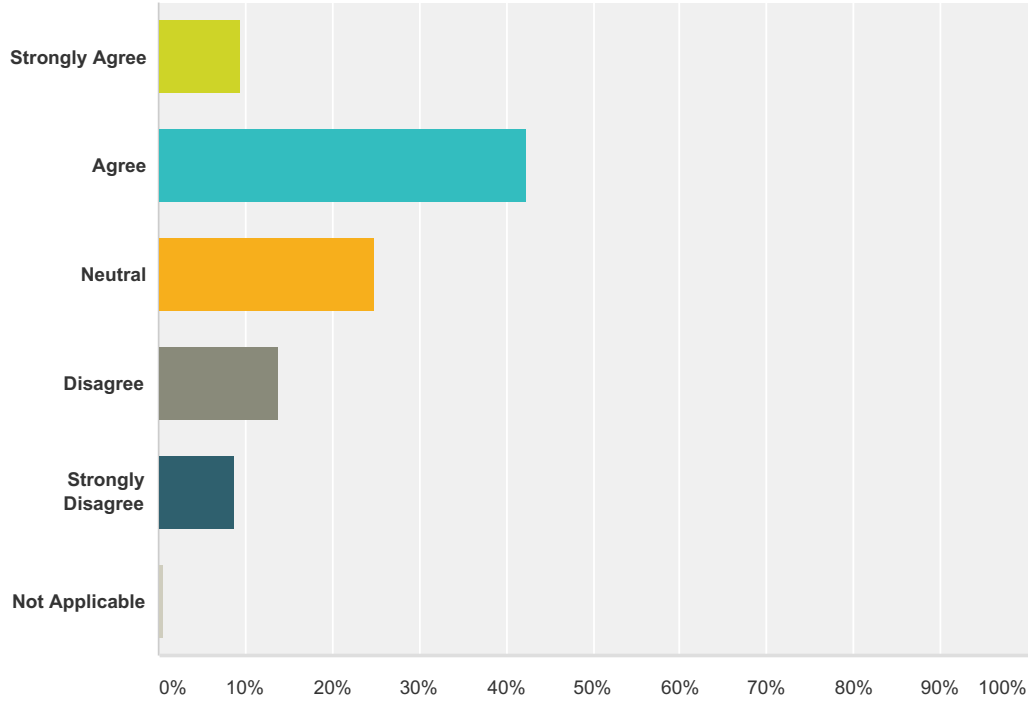
Answered: 135 Skipped: 7



Answer Choices	Responses	Count
Strongly Agree	20.00%	27
Agree	61.48%	83
Neutral	14.07%	19
Disagree	2.96%	4
Strongly Disagree	0.00%	0
Not Applicable	1.48%	2
<b>Total</b>		<b>135</b>

**Q43 Physician's Assistants (PAs) should be allowed to join the VMS as non-voting members.**

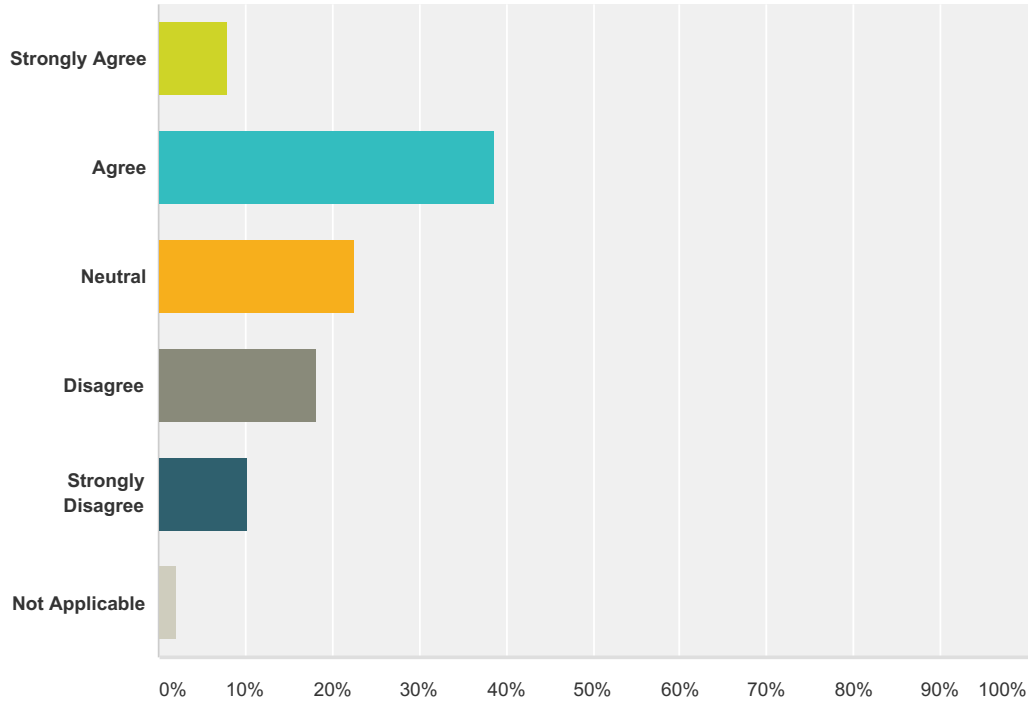
Answered: 137 Skipped: 5



Answer Choices	Responses	
Strongly Agree	9.49%	13
Agree	42.34%	58
Neutral	24.82%	34
Disagree	13.87%	19
Strongly Disagree	8.76%	12
Not Applicable	0.73%	1
<b>Total</b>		<b>137</b>

**Q44 I support a modest increase in my medical license fee to expand the conditions covered by VT Practitioner Health Program beyond substance abuse to also include mental health.**

Answered: 137 Skipped: 5



Answer Choices	Responses
Strongly Agree	8.03% 11
Agree	38.69% 53
Neutral	22.63% 31
Disagree	18.25% 25
Strongly Disagree	10.22% 14
Not Applicable	2.19% 3
<b>Total</b>	<b>137</b>

### Q45 What are the Top 3 benefits of being a member of the VMS?

Answered: 65 Skipped: 77

Answer Choices	Responses	
1.	100.00%	65
2.	86.15%	56
3.	72.31%	47

#	1.	Date
1	the e-mails with legislative updates keep me informed	7/10/2016 2:46 PM
2	advocacy activities	7/8/2016 7:57 PM
3	Collaboration	7/8/2016 9:48 AM
4	Updates	7/8/2016 8:13 AM
5	Ability to meet and collaborate with other physicians across the state	7/8/2016 6:37 AM
6	Legislative advocacy	7/7/2016 7:55 PM
7	Inter-specialty collaboration with colleagues	7/7/2016 4:07 PM
8	Being connected to Vermont doctors	7/7/2016 12:19 PM
9	accessability to Paul and Stephanie	7/7/2016 10:32 AM
10	not a member	7/7/2016 10:04 AM
11	communication	7/7/2016 9:11 AM
12	Awareness of policies affecting medical care	7/7/2016 7:49 AM
13	Information	7/6/2016 10:06 PM
14	state policies	7/6/2016 9:37 PM
15	advocate for the issues doctors face	7/6/2016 9:35 PM
16	Advocacy	7/6/2016 8:46 PM
17	legislative information	7/6/2016 8:46 PM
18	I wouldn't be able to say , i quit belonging some years ago when it became apparent the VMS did not represent me.	7/6/2016 7:51 PM
19	awareness of legislative initiatives	7/6/2016 5:54 PM
20	legislative voice	7/6/2016 5:36 PM
21	Updates	7/6/2016 5:13 PM
22	supporting colleagues	7/6/2016 4:17 PM
23	advocacy	7/6/2016 3:59 PM
24	Information about medical issues before the legislature	7/6/2016 3:39 PM
25	Malpractice agreement with Maine mutual	7/6/2016 3:28 PM
26	?	7/6/2016 3:26 PM
27	communication/ information	7/6/2016 3:13 PM
28	Information dispersal	7/6/2016 2:27 PM
29	As a group the VMS can be an effective voice against unreasonable legislation	7/6/2016 2:23 PM
30	Collaboration	7/6/2016 2:05 PM

## Vermont Medical Society 2016 Physician Survey

31	I'm licensed in VT but not a VMS member	7/6/2016 1:44 PM
32	translation of health care issues at the state level for providers to understand what is happening	7/6/2016 1:40 PM
33	Staying informed	7/6/2016 1:13 PM
34	Advocacy	7/6/2016 12:44 PM
35	We are very well represented at the State House	7/5/2016 3:20 PM
36	updates on state policy	7/4/2016 6:46 AM
37	Representation in Montpelier	7/3/2016 11:14 AM
38	advocacy at state legislature	7/2/2016 11:32 AM
39	A guild member	7/1/2016 10:04 AM
40	Advocacy	6/28/2016 9:45 AM
41	Education	6/26/2016 9:29 PM
42	Legislative advocacy on members' behalf	6/26/2016 8:57 PM
43	Having an opportunity for input into health care reform efforts.	6/25/2016 10:43 PM
44	knowing my concerns will be acted upon	6/24/2016 4:40 PM
45	collegialty	6/24/2016 12:13 PM
46	awareness of legislative issues	6/23/2016 10:18 PM
47	advocacy	6/22/2016 5:36 PM
48	advocacy/legislative voice	6/22/2016 5:02 PM
49	Staying up to date on the state's healthcare issues	6/22/2016 10:27 AM
50	information/newsletter	6/22/2016 9:42 AM
51	Advocacy for physicians	6/22/2016 9:33 AM
52	Advocacy	6/22/2016 8:55 AM
53	Information	6/22/2016 8:25 AM
54	Lobbying on physicians behalf	6/22/2016 6:56 AM
55	minus	6/21/2016 9:38 PM
56	news/updates	6/21/2016 9:01 PM
57	Advocacy	6/21/2016 5:12 PM
58	Networking with other physicians	6/21/2016 5:05 PM
59	advocacy	6/21/2016 4:04 PM
60	community of physician leaders	6/21/2016 3:59 PM
61	Staying informed re: health care issues/legislation	6/21/2016 3:50 PM
62	Advocacy with legislature	6/21/2016 3:43 PM
63	Up to date changes around state and national issues	6/21/2016 3:37 PM
64	advocacy	6/21/2016 3:32 PM
65	a strong voice for physicians	6/21/2016 3:29 PM
<b>#</b>	<b>2.</b>	<b>Date</b>
1	advocating for physicians in the state legislature	7/10/2016 2:46 PM
2	colleague interactions at meetings	7/8/2016 7:57 PM
3	Advocacy	7/8/2016 9:48 AM
4	Educational opportunities	7/8/2016 6:37 AM
5	Collaboration across specialties	7/7/2016 7:55 PM

## Vermont Medical Society 2016 Physician Survey

6	Legislative advocacy for the profession	7/7/2016 4:07 PM
7	Information for reform state level	7/7/2016 12:19 PM
8	part of lobbying effort re State	7/7/2016 10:32 AM
9	input into the legislative process	7/7/2016 9:11 AM
10	News updates	7/7/2016 7:49 AM
11	Having a voice	7/6/2016 10:06 PM
12	community	7/6/2016 9:37 PM
13	A physician position on issues	7/6/2016 9:35 PM
14	Informative	7/6/2016 8:46 PM
15	status of physicians and trends in recruitment	7/6/2016 8:46 PM
16	promoting professionalism	7/6/2016 4:17 PM
17	staying current on health related legislation	7/6/2016 3:59 PM
18	Access to good CME appropriate for my specialty	7/6/2016 3:39 PM
19	E-mail updates	7/6/2016 3:28 PM
20	?	7/6/2016 3:26 PM
21	advocacy for patients and providers	7/6/2016 3:13 PM
22	Advocacy (VMS was critical on the vaccination bill!)	7/6/2016 2:27 PM
23	VMS has been very helpful in countering decisions about opiates which would have had a negative impact on providers	7/6/2016 2:23 PM
24	Working with the legislature	7/6/2016 2:05 PM
25	The opportunity to provide an opinion	7/6/2016 1:13 PM
26	Information-sharing	7/6/2016 12:44 PM
27	We are kept well informed on issues	7/5/2016 3:20 PM
28	support for advocacy with legislature	7/4/2016 6:46 AM
29	Being kept up to date on relevant activities of government	7/3/2016 11:14 AM
30	health related news	7/2/2016 11:32 AM
31	Access to bright minds.	7/1/2016 10:04 AM
32	Information sharing	6/28/2016 9:45 AM
33	Legislative impact on Medicine	6/26/2016 9:29 PM
34	Legislative advocacy updates and health care reform news	6/26/2016 8:57 PM
35	Being kept up to date on legislative proposals.	6/25/2016 10:43 PM
36	knowing there is a consensus physician voice	6/24/2016 4:40 PM
37	professional growth	6/24/2016 12:13 PM
38	advocacy on behalf of physicians	6/23/2016 10:18 PM
39	interaction with legislature	6/22/2016 5:36 PM
40	connect with colleagues	6/22/2016 5:02 PM
41	Inter physician communication	6/22/2016 10:27 AM
42	leadership training	6/22/2016 9:42 AM
43	Updates on key issues	6/22/2016 9:33 AM
44	Collegiality	6/22/2016 8:55 AM
45	Education	6/22/2016 8:25 AM

## Vermont Medical Society 2016 Physician Survey

46	Information source on political concerns	6/22/2016 6:56 AM
47	less	6/21/2016 9:38 PM
48	presence in Montpelier	6/21/2016 9:01 PM
49	Lobbying	6/21/2016 5:12 PM
50	Having the VMS advocate on behalf of physicians	6/21/2016 5:05 PM
51	information	6/21/2016 4:04 PM
52	reliable source of information about healthcare reform	6/21/2016 3:59 PM
53	Being part of professional group	6/21/2016 3:50 PM
54	Annual meeting discussions of topical issues	6/21/2016 3:43 PM
55	Legislative advocacy	6/21/2016 3:37 PM
56	informed/updated	6/21/2016 3:32 PM
<b>#</b>	<b>3.</b>	<b>Date</b>
1	newsletter & legislative bulletins	7/8/2016 7:57 PM
2	Information	7/8/2016 9:48 AM
3	Dissemination of information regarding legislative activity that affects physicians and patients	7/8/2016 6:37 AM
4	Awards to honor some of our state's best physicians	7/7/2016 7:55 PM
5	Playing the piano with Madeline	7/7/2016 4:07 PM
6	Providing Doctor collegiality	7/7/2016 12:19 PM
7	Political advocacy	7/7/2016 7:49 AM
8	public health	7/6/2016 9:37 PM
9	advocacy	7/6/2016 9:35 PM
10	Annual meeting	7/6/2016 8:46 PM
11	knowing the fabulous staff at VMS	7/6/2016 8:46 PM
12	keeping up to date with legislative events	7/6/2016 4:17 PM
13	networking	7/6/2016 3:59 PM
14	I know I will have a voice in many policy issues even if I cannot participate directly	7/6/2016 3:39 PM
15	Support on legislature to defeat Marijuana	7/6/2016 3:28 PM
16	?	7/6/2016 3:26 PM
17	Representing the physicians as individuals	7/6/2016 2:27 PM
18	VMS updates keep us in tune	7/6/2016 2:23 PM
19	Advicacy	7/6/2016 2:05 PM
20	Advocacy	7/6/2016 1:13 PM
21	Physician leadership development	7/6/2016 12:44 PM
22	It is place where specialties come together	7/5/2016 3:20 PM
23	presentations at annual meeting	7/4/2016 6:46 AM
24	Being part of physician representation at Federal level	7/3/2016 11:14 AM
25	-	7/2/2016 11:32 AM
26	Connection to governance	7/1/2016 10:04 AM
27	Annual meeting	6/28/2016 9:45 AM
28	Opportunities for collaboration	6/26/2016 9:29 PM
29	Networking potential	6/26/2016 8:57 PM



## Vermont Medical Society 2016 Physician Survey

30	Opportunity to collaborate with other physicians.	6/25/2016 10:43 PM
31	concern for physician welfare	6/24/2016 4:40 PM
32	advocacy	6/24/2016 12:13 PM
33	source of information	6/23/2016 10:18 PM
34	uncertain	6/22/2016 5:36 PM
35	Participation in state healthcare decisions	6/22/2016 10:27 AM
36	advocacy	6/22/2016 9:42 AM
37	Education	6/22/2016 9:33 AM
38	Education/Keeping me better informed	6/22/2016 8:55 AM
39	Advocacy	6/22/2016 8:25 AM
40	least	6/21/2016 9:38 PM
41	Collegiality	6/21/2016 9:01 PM
42	Political connections	6/21/2016 5:12 PM
43	Non biased information source	6/21/2016 5:05 PM
44	policy	6/21/2016 4:04 PM
45	support of statewide and national advocacy efforts	6/21/2016 3:59 PM
46	trainings	6/21/2016 3:50 PM
47	Physician voice in state health issues	6/21/2016 3:37 PM

Vermont Medical Society 2016 Physician Survey

**Q46 What could VMS do better/What's missing?**

Answered: 45 Skipped: 97

#	Responses	Date
1	I would love to find a source that would automatically e-mail updates regarding new clinical guidelines and recommendations eg the CDC recommendations for prescribing opiates.	7/10/2016 2:46 PM
2	I don't recall a membership vote before VMS advocated against legalization of marijuana.	7/8/2016 7:57 PM
3	Re-invigorating County Medical Societies to allow easier local collaboration among MDs	7/8/2016 9:48 AM
4	I would like to see more involvement and discussion of specialty issues in the state as well as how specialties and primary care can work together. It often seems that primary care feel that they have to "fight" changes alone when we are all affected by healthcare reform.	7/8/2016 6:37 AM
5	Getting buy-in from physicians to get more involved in what the VMS does so we don't lose this important organization for our state.	7/7/2016 7:55 PM
6	1. Don't know if this should be done by VMS, but as physicians have by and large become workers in organizations owned and run by larger, non-physician entity, something needs to evolve along the lines of forming a union to represent physicians with respect to negotiations around income and working conditions. 2. Something vital is being lost in the transition to "industrial" medicine, namely the primacy of the physician-patient relationship and the affording of time with patients in order to establish that relationship. This needs to be strongly advocated for.	7/7/2016 4:07 PM
7	Help doctors recruit inexpensively	7/7/2016 12:19 PM
8	be more aggressive to oppose media coverage and pronouncements by an incompetent governor	7/7/2016 10:32 AM
9	Collaboration	7/6/2016 10:06 PM
10	increase mental health and integration with serious mental illness	7/6/2016 9:37 PM
11	power to help make our lives better (aka-time for admin issues, health care reform, working on changing the above issues for the better)	7/6/2016 9:35 PM
12	Education	7/6/2016 8:46 PM
13	Need a better connection to its constituency. A regional voice rather than statewide voice may be more appropriate as chittenden county issues /politics/economics are often at odds with the rest of the state. I would submit the VMS advocacy better reflects chittenden county than the rest of the state.	7/6/2016 7:51 PM
14	VMS is doing as well as can be expected in the current environment.	7/6/2016 5:54 PM
15	publicly state the obvious: we need to decrease specialist numbers and salaries for healthcare reform to be successful	7/6/2016 5:36 PM
16	support and encourage members to improve care to and of patients through quality improvement efforts collaborate with other health care professional groups get more input from subspecialists	7/6/2016 4:17 PM
17	I'm not sure why licensure fees would be used to expand coverage at all-- better support of integrated behavioral health as part of primary care and reimbursement for primary care providers for the breadth and quantity of work.	7/6/2016 4:03 PM
18	As a DO, I am not licensed thru VMS and feel like we do not automatically get signed up for many of the VMS alerts etc. I only get VMS stuff because I am part of VTFP group	7/6/2016 3:39 PM
19	speak out on drug pricing and increasing control of health care by for- profit corporations!	7/6/2016 3:13 PM
20	Separate themselves further from UVMHC	7/6/2016 2:27 PM
21	Help the state of Vt align with federal efforts and divest of the colossal conceit that we can reform health care independently of federal efforts .Get rid of Vermont Health Connect	7/6/2016 2:05 PM
22	A clearing house for physicians looking to practice in the state	7/6/2016 1:44 PM
23	survey all VT doctors about legalizing marijuana. I think you will find that the VMS does not represent the views of most MDs. We find it hypocritical that we are working so hard to prevent marijuana from being legalized, yet not putting the same effort into reducing alcoholism in Vermont - the state with a brew tour in every town.....	7/6/2016 1:40 PM
24	Young member engagement	7/6/2016 12:44 PM

## Vermont Medical Society 2016 Physician Survey

25	Pull in more MDs	7/5/2016 3:20 PM
26	Working closely with larger provider employers	7/3/2016 11:14 AM
27	-	7/2/2016 11:32 AM
28	Speak out louder for the disenfranchised.	7/1/2016 10:04 AM
29	??	6/24/2016 4:40 PM
30	doing well keep up the good work y	6/24/2016 12:13 PM
31	would like to see continued outreach to hospitals/membership	6/23/2016 10:18 PM
32	uncertain	6/22/2016 5:36 PM
33	Don't know	6/22/2016 5:02 PM
34	Lobby	6/22/2016 10:27 AM
35	coordination of EHR's working with hospital administrators on improving the atmosphere in our hospitals	6/22/2016 9:42 AM
36	Engagement of younger early career physicians - the VMSERF is the vehicle that may enhance this	6/22/2016 8:55 AM
37	I am not sure	6/22/2016 6:56 AM
38	get rid of the insiders; no one from Chittenden and Washington counties should be allowed to hold elective office in VMS	6/21/2016 9:38 PM
39	There are too many organizations - VCO(the state ACO), VMA, the hospital, our employer, the state, VCHIP. Good physicians are busy seeing patients and can only prepare for, care about and attend so many meetings. I do not have an answer for this conundrum.	6/21/2016 9:01 PM
40	Support all efforts to ensure the survival of private practice in VT	6/21/2016 6:32 PM
41	Work to restore the ability of device and pharm reps to bring in lunch to allow docs time to meet with them.	6/21/2016 5:12 PM
42	Better coordination between specialty societies. Establishing a core of physician leaders willing to testify on all healthcare legislation.	6/21/2016 5:05 PM
43	We need to improve the number of physicians in the state	6/21/2016 4:04 PM
44	Increase membership of physicians starting their careers and teach them the importance of organized medicine.	6/21/2016 3:43 PM
45	Aggressive work with reducing admin hassles, and promoting fairness in physician pay by commercial insurers	6/21/2016 3:37 PM

Vermont Medical Society 2016 Physician Survey

**Q47 Thank you for your participation in this survey. Please add any additional comments.**

Answered: 25 Skipped: 117

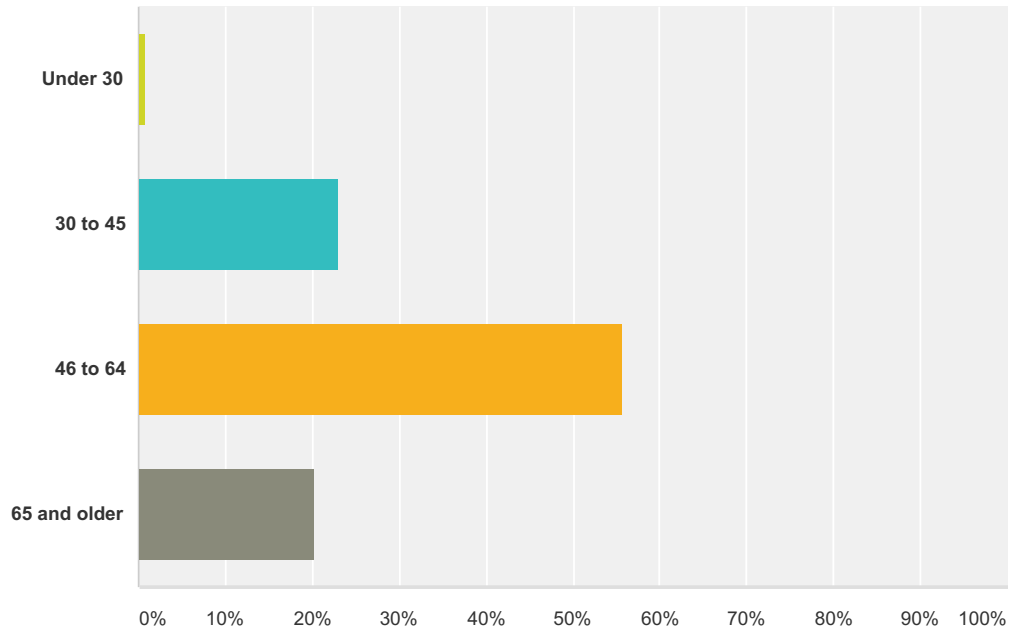
#	Responses	Date
1	I support legalization of marijuana, but not necessarily a corporate model. People should be able to grow it in their garden for their own use - or even sale at the Farmers Market.	7/8/2016 7:57 PM
2	VMS does a fantastic job . Keep it up.	7/8/2016 9:48 AM
3	There are a whole bunch of questions that assume physicians are employed in health care. Some of us are still self-employed! Re: the question about VMS joining with other organizations to appraise health care reform efforts: the evolution of health care practice models is creating divergent interests that weren't as paramount in the past. In particular, hospitals and physicians now have very different positions and agendas: hospitals have entered the arena of owning and managing physician practices on a comprehensive scale, and what's good for management is no longer good for labor. Non-physician health care professions are using the health care reform umbrella to poach upon practices for which only physicians are truly qualified. It may cost us more, but as our interests and vantage points are unique, so should be our health care reform appraisal.	7/7/2016 4:07 PM
4	I love that VMS stands up for issues important to primary care providers, thank you	7/6/2016 9:35 PM
5	Thank you	7/6/2016 8:46 PM
6	There is a huge shift away from personal patient care and private practice. I am glad to be retired. My father and grandfather, both physicians and role models for me are writhing in their graves. I used to regret that none of my children wanted to be a doctor. Now, I am relieved.	7/6/2016 5:54 PM
7	your answer choices should include "I don't know" and "I don't know what that is"	7/6/2016 5:36 PM
8	High medical students debt should be alleviated through tuition assistance, loan deferment and loan forgiveness programs - for primary care only, not high paid specialists.	7/6/2016 4:13 PM
9	I strongly disagree with the VMS stance on marijuana legalization. I believe that marijuana has an important role to play in the medical treatment of patients and that legalization will enable needed research in the field. I also believe that marijuana is a recreational drug that should be legalized as such - for responsible use by adults. The VMS focus on the pediatric population as a sole reason for not legalizing it derails a potentially useful conversation. No one is for young children using marijuana recreationally. Furthermore, the state of Vermont has much to gain by stepping into a burgeoning field as research and industry leaders. I do not approve of VMS's stance and do not like being associated with it as a Vermont physician.	7/6/2016 3:32 PM
10	Brunstead et al are looking out for themselves not their physicians (or other employees) and definitely not their patients. Patient care is becoming a secondary focus with money/power being the primary. When this house of cards ACO collapses (and it will) physicians will leave and the people of Vermont will really suffer.	7/6/2016 2:27 PM
11	I am very appreciative that the VMS takes positions which support providers. The State of Vermont wishes to experiment with health care systems, and it is unclear why or how this would be beneficial to patients or providers. We should have used the Federal Exchange from the get go and wasted enormous resources on a dysfunctional VT Health Connect. The VMS should continue to thoughtfully question any decision to go to an all payer system, asking how this would be guaranteed to function properly. The Green Mountain Health Care Board and the Governor have spent an enormous amount of money without clear, demonstrable results for their chosen agendas. While I work at UVM and have no "skin in the game" there is a concerted effort to drive all physicians into hospital associations and ACOs. It remains to be seen if this will be effective.	7/6/2016 2:23 PM
12	I am not a member	7/6/2016 2:18 PM
13	this survey is designed for "employed physicians", as evidenced by question 5 concerning the "internal culture and values of employing organization".- which goes to show how little valued private practice is becoming. I think the #1 problem with practicing in Vermont is that small private practices are dying, not despite, but because of the efforts of the so-called reformers. There is evidence that small private practices actually offer the best AND least expensive care. Why not advocate for that, and I might join VMS.	7/6/2016 1:58 PM
14	My answers about EHR are irrelevant---we do not use an EHR (because of constraints of research).	7/6/2016 1:56 PM

## Vermont Medical Society 2016 Physician Survey

15	Healthcare reform should focus on a single "system" but not a single payer system. O'Bama shouldn't be selling health care insurance any more than he should sell automobiles. We need a standard set of coverage plans for health ins plans A thru D (basic good coverage to nose jobs and tummy tucks) just like there are standards for cars to be sold in the US then have the insurance industry jazz up the policy and peddle them. Also need a single EHR or at least have them converse with one another.	7/6/2016 1:44 PM
16	RE: question 5 in this last section (Vermont Medical Society's Efforts) - pursue collaboration if it provides a pathway to strengthening and sustaining VMS.	7/6/2016 12:44 PM
17	VMS staff does a great job!!!!!!!!!!!!!!	7/5/2016 3:20 PM
18	I think Paul and staff do a good job.	6/25/2016 8:01 AM
19	Superb staff.	6/24/2016 4:40 PM
20	I am thankful that we have VMS and I appreciate so much the great work of VMS staff Bravo!! ciate so much the work of VMS staff Bravo! se	6/24/2016 12:13 PM
21	great organization, proud to be a member...	6/23/2016 10:18 PM
22	I only became a member this year so I am just beginning to familiarize myself with VMS.	6/22/2016 5:02 PM
23	too long	6/22/2016 12:23 PM
24	I have little faith - because it only represents one, or two at the most counties. VMS should provide GENEROUS financial compensation for participation in elective offices and committee work, especially testimony before the Legislature. There is no other way to achieve true, valid, reliable representation of the MD's who work in Vermont.	6/21/2016 9:38 PM
25	There was no question about my practice setting. Private or employed, to understand some of the answers	6/21/2016 3:37 PM

### Q48 What is your age?

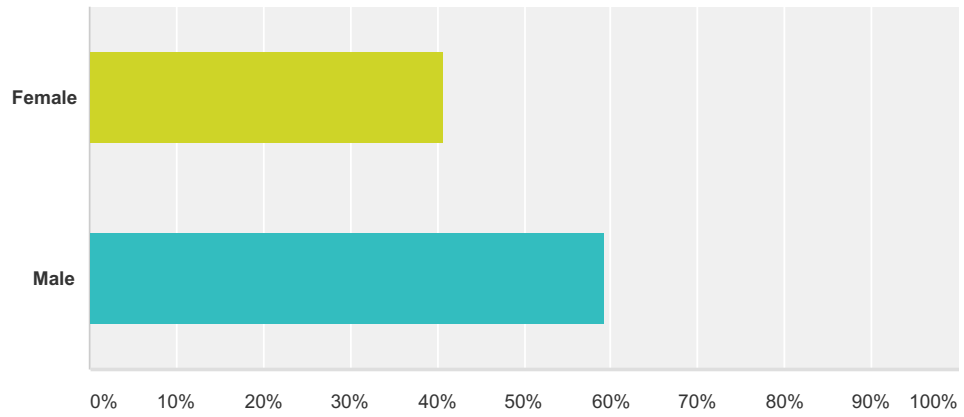
Answered: 113 Skipped: 29



Answer Choices	Responses
Under 30	0.88% 1
30 to 45	23.01% 26
46 to 64	55.75% 63
65 and older	20.35% 23
<b>Total</b>	<b>113</b>

### Q49 What is your gender?

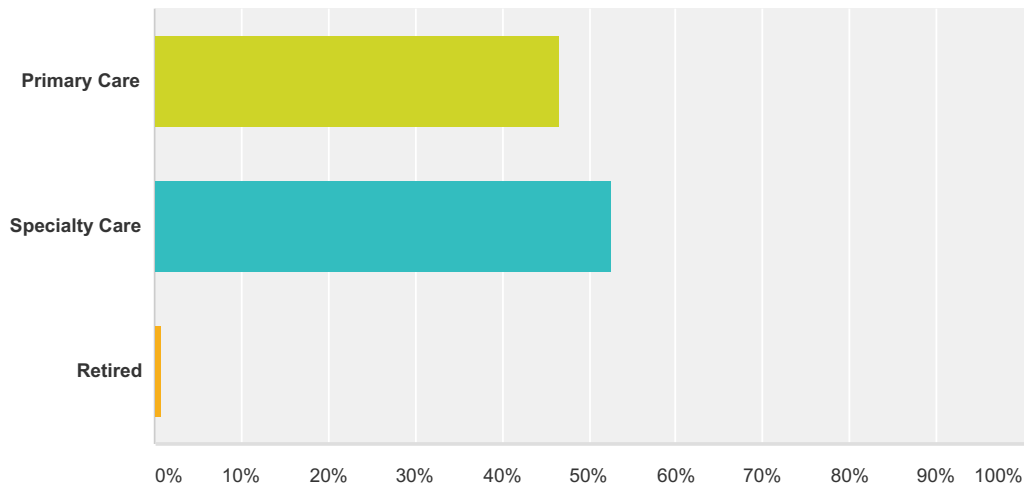
Answered: 113 Skipped: 29



Answer Choices	Responses
Female	40.71% 46
Male	59.29% 67
<b>Total</b>	<b>113</b>

### Q50 Which of the following best describes your practice?

Answered: 114 Skipped: 28

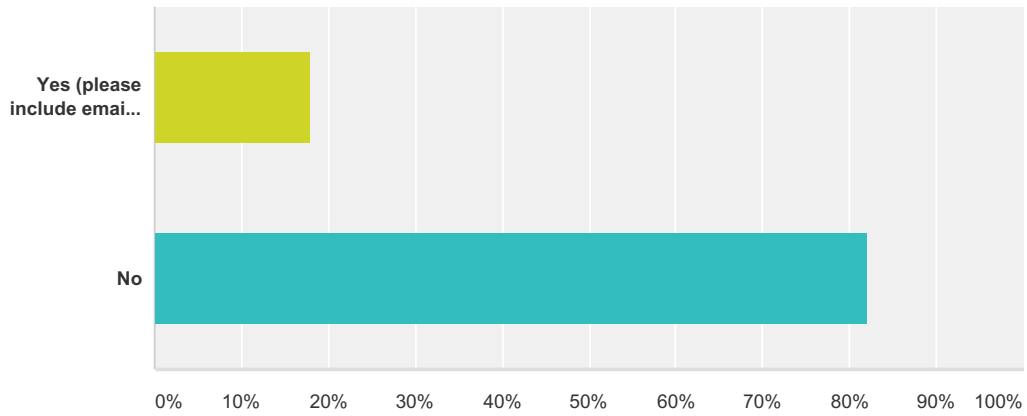


Answer Choices	Responses	
Primary Care	46.49%	53
Specialty Care	52.63%	60
Retired	0.88%	1
<b>Total</b>		<b>114</b>



### Q51 If you are not a member of VMS, would like to receive information about joining?

Answered: 50 Skipped: 92



Answer Choices	Responses
Yes (please include email address below)	18.00% 9
No	82.00% 41
<b>Total</b>	<b>50</b>