VMS RESOLUTION 1 PHYSICIAN REIMBURSEMENT UNDER VERMONT'S WORKERS' 2 COMPENSATION MEDICAL FEE SCHEDULE 3 4 5 Adopted at 191st VMS Annual Meeting, October 23, 2004 6 7 Whereas, Recently enacted legislation relating to Vermont's workers' compensation 8 system mandates that the Vermont Department of Labor & Industry develop and 9 implement mechanisms on or before February 1, 2005 designed to control medical costs 10 while assuring patients access to medical services; and 11 12 Whereas, The legislation indicates these mechanisms shall strive to reduce medical 13 costs at least 4%; and 14 Whereas, Under the existing Workers' Compensation Fee Schedule, physicians receive 15 16 a specific dollar amount set in 1995 for each of more than 3000 Current Procedure 17 Terminology codes (CPT); and 18 19 Whereas, These amounts were based on the physician fee schedules used by Blue Cross 20 Blue Shield of Vermont in 1994; and 21 22 Whereas, There has been a dramatic increase in physicians' medical liability premiums 23 and other office and hospital expenses over this ten year period; and 24 25 Whereas, In 2001, WCRI indicates that physician reimbursements under Vermont's 26 Workers' Compensation Fee Schedule is ranked as the second lowest fee schedule in the 27 New England/New York region and the eighth lowest in the country; and 28 29 Whereas, A recent study has determined that the practice expense involved in treating a 30 workers' compensation case is twice as much as for a Medicare patient with the same 31 condition: and 32 33 Whereas, With Vermont's having the second highest percentage of Medicaid enrollees 34 in the country, further reducing physician reimbursement under workers' compensation 35 would result in Vermont having one of the highest percentages of its population subject 36 to state regulated physician fee schedules -- Workers Compensation and Medicaid --37 and one of the lowest physician reimbursement rates in the country; and 38 39 Whereas, Any reductions in physician workers' compensation reimbursement below the 40 already low levels could result in decreased access to health care services for workers' 41 compensation claimants due to many physicians deciding that are no longer able to treat 42 workers' compensation cases; therefore be it 43 Resolved, That the Vermont Medical Society urges the Commissioner of the 44 45 Department of Labor & Industry to develop a new Workers' Compensation Fee Schedule that reimburses physicians based on the average amount paid under 46 workers' compensation in the New England/New York region; and be it further 47

- Resolved, That, in order to assure patients access to medical services in the future, the Vermont Medical Society urges the Commissioner of the Department
- 4 of Labor & Industry to include an annual cost of living adjustment in the
- 5 development of any new Workers' Compensation Fee Schedule.

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