

VERMONT MEDICAL SOCIETY RESOLUTION

Physician Leadership

Submitted to VMS Council by VMS Executive Committee - September 7, 2010

1 WHEREAS, Physicians' training, education and experience uniquely qualifies them to determine the
2 health care needs of their patients and communities they serve; and
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4 WHEREAS, The perspective that physicians can bring to health care organization leadership positions,
5 and the shared experiences they have with their fellow physicians and other health care professionals,
6 can lead to improved patient outcomes, greater clinical integration and organizational operation; and
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8 WHEREAS, Physicians are increasingly leaving private practice in order to become employed by
9 hospitals and large practice groups, the management of the health care delivery system is increasingly
10 in the hands of hospital and system administrators; and
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12 WHEREAS, More than 80 percent of respondents in the Vermont Medical Society's annual
13 membership survey either agreed or strongly agreed that more physicians will seek employment with
14 hospitals or Federally Qualified Health Centers because of administrative burdens; and
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16 WHEREAS, A November 2009 report by the American Hospital Association found that 74 percent of
17 hospital CEOs were being approached more frequently by physicians seeking employment and 36
18 percent of hospital CEOs noted an increase in the number of physicians asking them to buy their
19 practices; and
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21 WEREAS, The national health care environment is expected to undergo major transformations as
22 reform taking place on national and statewide levels goes into effect, the need for physicians to influence
23 public debate and rulemaking decisions are greater than ever before; therefore be it
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25 **RESOLVED, VMS encourages the appointment of physicians to leadership roles in the delivery**
26 **of health care and health care system reform, including management positions at hospitals and**
27 **health care systems; and be it further**
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29 **RESOLVED, VMS encourages health care organizations to recognize the value physicians bring**
30 **to management and leadership positions and encourages those organizations to provide**
31 **opportunities for physicians to engage in career development activities; and be it further**
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33 **RESOLVED, VMS commits itself to ensuring that physicians have a voice in health care reform**
34 **efforts taking place in Vermont in the near future; and be it further**
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36 **RESOLVED, VMS recognizes the changing employment status of many of its members and**
37 **commits itself to actively assessing the needs of employed physicians and responding**
38 **accordingly.**